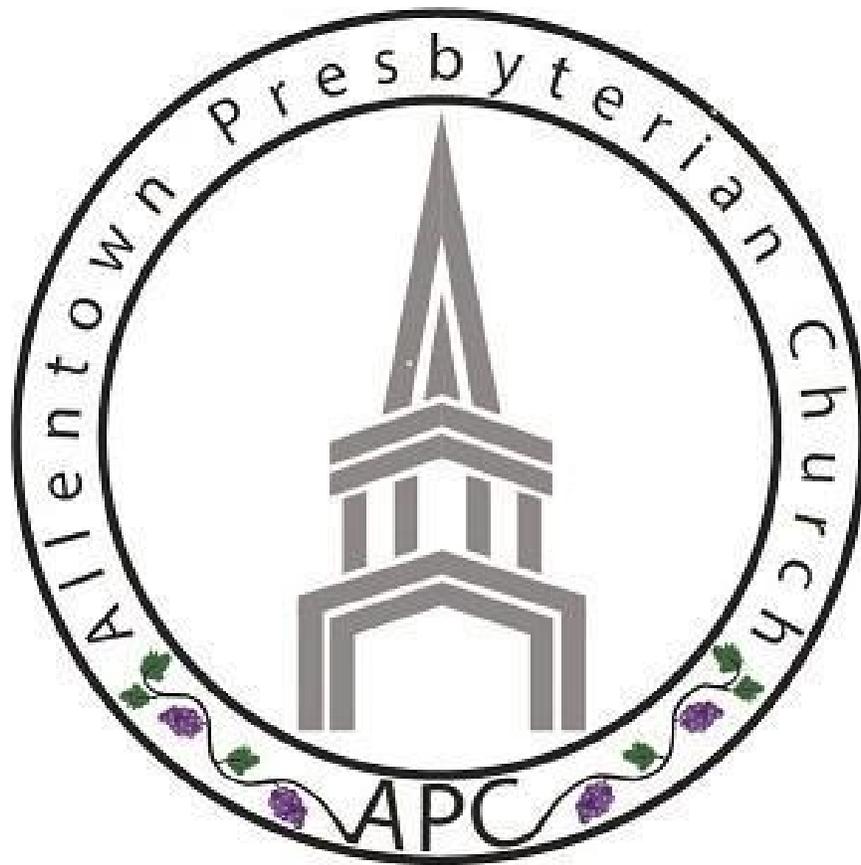


Annual Report

2021-2022



Growing in Christ

Table of Contents

Report of the Nominating Committee.....	1
Report of the Pastor.....	2
Report of the Associate Pastor.....	3
Report of the Clerk of Session.....	4
Report of the Board of Deacons.....	8
Music & Worship Report.....	10
<u>Missions</u>	
Mission Committee Report.....	16
Advent Village Report.....	21
Working Group on Racial Justice Report.....	22
<u>Adult Ministries</u>	
Adult Education Report.....	23
Men’s Ministry Report.....	24
Women's Ministry Report.....	24
<u>Youth Ministries</u>	
Youth & Young Adult Report.....	25
Children & Family Ministry Report.....	30
Little Tree Preschool Report.....	35
Property Report.....	38
Human Resources Committee Report.....	40
Administration and Financial Committee Report	41
<u>Finances</u>	
Financial Secretary’s Report.....	42
Treasurer’s Report.....	43
Financial Review.....	44
Investment Committee Report.....	45
Balance Sheet.....	47
Balance Sheet Previous Years Comparison.....	51

Report of the Nominating Committee

The 2022 Nominating Committee respectfully recommends the nomination of the following slate of officers to serve as Deacons, Elders and at large members of the 2023 Nominating Committee.

Previously Elected for Deacons

Ralph Chrome - class of 2023

Melissa Mikolin - class of 2025

Elders - Class of 2025

Mike Deleso

John Holtzclaw

Manda Bliss

Ryan Thomas

Deacons - Class of 2025

Angela Setaro

Jan Cristman

Peter Gaitens

Nominating Committee of 2023

Congregation at Large

Dan Domenech

Liz Heinzl-Nelson

Kathy Jaeger

**Josiah Berkeley*

**Teen Representative*

Respectfully Submitted by the 2022 Nominating Committee:

Taryn Heddy - Youth At large

Christine Beal - At large

Vickie McLaughin - At large

Rich Daesner - At large

Cindy Corcodillas - Deacons

Elder Brian Ricci - Vice Chair

Elder Emily Cappiello - Chair

Report of the Pastor

Then the cloud covered the tent of meeting, and the glory of the LORD filled the tabernacle. ...Whenever the cloud was taken up from the tabernacle, the Israelites would set out on each stage of their journey, but if the cloud was not taken up, then they did not set out until the day that it was taken up. For the cloud of the LORD was on the tabernacle by day, and fire was in the cloud by night, before the eyes of all the house of Israel at each stage of their journey.

(Exodus 40:34-38)

The strangest era in the long history of our church appears to be coming to an end. The COVID pandemic which began in March of 2020 has weakened and people are beginning to gather together again. The pandemic was particularly hard on the life of the church. During this time we closed the church for in-person gatherings, pre-recorded our services to be broadcast through the internet, purchased equipment so that we could eventually live-stream the service, held most meetings remotely through Zoom, and moved worship to an outdoor tent. Our life together was fractured. Easter Sunday was the first time in over two years that we were able to gather without masks or distancing. We are still recovering from this great disruption.

The construction of the large tent on the lawn of 81 S.Main St. was such a powerful symbol. We called this tent the "Tabernacle", based upon the story of the construction of the moveable tent of meeting in the book of Exodus. It was such an appropriate image for this time. As the people were forced into the wilderness, the tabernacle became the symbol of the God who travels with His people. The sermons we preached under the tabernacle reminded us of the God who continues to pitch his tent with us and to lead us through the wilderness. Our God is with us!

I began this church year with the gift of a three month sabbatical in which I was renewed in spirit. I was so grateful to Lindsay and the entire team who stepped up during my absence to lead and care for the congregation.

I cannot say enough about the creativity and fortitude of our staff and leaders as we again and again had to "pivot" and adapt our schedule. The resilience and perseverance of the congregation is a tremendous testament to the love of God that continues to move in our hearts. When we were worshiping under the tabernacle a large group of people, mostly young adults, came out early each Sunday morning to set up chairs, heaters and all of the equipment. It was beautiful to see the church family pulling together so we could worship together again.

Amazingly, through this time, APC continued to attract and add new members. Some of those who joined our church had never set foot inside of our sanctuary. Many found us through our on-line services and felt moved to join the church. In particular we welcomed a large number of young adults as members which speaks to the vitality and health of the church and hope for our future.

In August I mark my 25th year as the pastor of APC. I cannot believe a quarter century has passed since I was called to be the pastor of this remarkable congregation. My hope and prayer is for the congregation to continue to flourish as together we recover from the ravages of the pandemic and continue in our mission to "Grow In Christ."

Stephen Heinzl-Nelson



The Tabernacle

Report of the Associate Pastor

The past year began with Pastor Stephen heading on Sabbatical and my stepping up to fill some of his responsibilities... and the next will begin with my maternity leave. I am grateful to be serving such a church family who is so supportive of her pastors through major life milestones and changes. Here are some of the joys and sorrows of our past year:

Joy: Main Street Mission: About 100 people took four days to come together and tangibly serve our local community in Allentown and just beyond. I was struck by APC's true open-heartedness toward and love of others – and how much *fun* we had serving!

Sadness: Toward the end of the mission, the COVID-19 Delta variant reared its ugly head, impacting several in our congregation and causing us once again to pivot our plans and postpone fall kickoff.

Joy: Worshiping outdoors under the APC Tabernacle (tent). It was a true joy to see people coming out each Sunday (rain or shine!) to worship God and reconnect with one another. A wonderful reminder of the goodness of being *together* in worship of our Lord.



Joy: Moving into the 73 S Main Street manse in early December (thanks to Pat Gagnon for heading up the renovations and with the help of an awesome APC moving crew). We got to host my whole family in the house over Christmas and share our excitement about adding a new Anderson-Beck to the mix!

Sadness: COVID rates skyrocketed after Christmas, and we once again had to pivot and postpone plans for in-person gatherings. (Shoutout to our COVID protocol team who met week in and week out to discern our next faithful steps at APC.)

Joy: Launching many small groups (intergenerational, young moms, womens, and "People of a Certain Age (60+/-), etc.) for the season of Lent with great congregant participation. Knowing and hearing about how the Holy Spirit was working in those places of intentionality and intimacy to bring about transformation in peoples' lives and relationships.



Sadness/Joy: "Service of Losses": we hosted a worship service of lament, sharing, and prayer for anyone who had experienced loss over the past year. It was a beautiful and sorrowful time, as we remembered that we have a God who is present with us in our grief and who will ultimately bring healing to all our wounds.

Joy: All the *life* springing up in the church right now. Energy in our worship services, many baptisms, new members joining, an awesome hospitality team, Noelle Fowler becoming our new office manager, VBS and Main Street Mission coming this summer, new babies on the way, planning with Stephen for enriching sermon series and adult education classes and with JC for more small group opportunities in the fall, etc. Truly God is at work in our midst!

With hopeful expectation,
Pastor Lindsay

Report of the Clerk of Session

June 12, 2022

The Congregation and the Corporation of The Allentown Presbyterian Church met three times since the last time the Clerk reported to the Congregation in June 2021. The purposes of the meetings were to elect officers, to receive the annual financial review and ministry reports, to approve the pastor's and associate pastor's terms of call, and to fill two vacancies on the Board of Deacons.

The Session met for 11 Stated Meetings, and five Called Meeting; there were 10 *e-votes* taken. The purposes of the Called Meeting of Session were to discern and determine the appropriate protocol for the church to continue its work and to return to in-person gatherings considering ongoing concerns due to the COVID-19 pandemic, and to examine and approve Inquirers and Confirmands seeking active membership in The Allentown Presbyterian Church.

The Session welcomed the Class of 2024: Jane Crain, Jeffrey McLaughlin, Joseph Monaghan, and Anna Fe Rebadavia. At its annual reorganization, the Session elected Elder Nancy Tindall to serve as Clerk of Session; it elected Elder Robert Rhoad as President of the Board of Trustees and Clerk Nancy Tindall as Secretary; it appointed Elder Elizabeth Dey as Treasurer and Jane Crain as Financial Secretary; it appointed Elders Emily Capiello and Brian Ricci to serve on the Nominating Committee, and appointed Elder Capiello to chair that committee.

The Allentown Presbyterian Church continued to follow the orders and guidance issued by State and Federal health authorities with respect to in-person gatherings. Weekly Worship returned in-person, and, also, began to live-stream the Service; the live-stream was recorded and available for viewing online afterwards. Continued thanks to the Technology Team that has led the effort to produce our online worship.

The Allentown Presbyterian Church was represented at six Stated Meetings of the Presbytery of the Coastlands, the successor to Monmouth Presbytery and the Presbytery of Central New Jersey, and two Called Meetings of the Presbytery. Elders Jeffrey McLaughlin and Elizabeth Rigby are serving the new Presbytery on the Commission on Ministry and an Administrative Commission, respectively. Elder Nancy Tindall is winding down co-moderating the Synod of the Northeast's New Jersey Missional Communities Administrative Commission.

The docket of the Session has been full since the last Annual Meeting. Certainly, the challenges presented by the COVID-19 pandemic continued as the Session considered outreach and ways by which to best minister to our congregation. Equipping Disciples became an ongoing item on the Session's docket. The Session approved the consolidation of the generous financial support that has built up over the years creating the Crossroads Creation Fund; it approved the first use of those funds for a re-launch of the Crossroads ministry. The Endowment Fund policy was revised to reorganize the responsible committee; Elder Joseph Monaghan was named chair of the newly established Investment Committee. Seminarian Esther Chiang labored among us as she completed her field education at Allentown this past Academic Year. The working group on Racial Justice and Reconciliation organized the first Freedom Day which recognizes the celebration of Juneteenth and the Emancipation Proclamation.

On the mission front, the Session supported our mission initiatives in Guatemala and Malawi, and the PCUSA and PCUSA's Leslie Vogel in Guatemala, and Jeremy and Luta Garbat-Welch in Malawi. At home, the Church provided support to the greater Allentown community through the Good Neighbor Fund, and the Allentown Community Food Pantry. The generosity of our neighbors for hunger and food security provided opportunities for APC to support programs in Trenton and Hightstown with needed resources. The Session adopted a 2022 spending plan of \$1,223,369, including \$103,174 for mission.

Annually, we are required to complete a statistical report which reports our official membership, and to submit it to the Office of the General Assembly of the PCUSA. We began 2020 with 576 active members; by

the end of 2021, we reported 599 active members. We continue *Growing In Christ!* The following table shows how we grew:

Active Members as of 12/31/20	576
New Members:	
Profession and reaffirmation	14
Transfers	5
Confirmands	9
Losses:	
Transfers	0
Deaths	5
Other	0
Active Members as of 12/31/21	599
Baptisms - Children	7

Here are the people that represent the numbers:

New Members

Kristal Anava	William Anderson-Beck	Nancy Bernieri
Garry Bliss	Nikki Darling	Carol Buscaglia-Yurkiewicz
Amanda Day	Christopher DeAngelo	Megan Domenech
Vickie Elkins	Bernadette Ernst	Joshua Kalm
Samuel Kalm	Samantha LaManna	Michelle Mains
Ruby Mandeville	Connor Matwiow	Ava Moser
Ryan Moser	Jem Nelson	Desmond Rebadavia
Heather Rozjabek	Diane Schulte	Jennifer Thomas
Ryan Thomas	Brian Thomsen	Elizabeth Thomsen
Margaret Wright		

Deaths

Renee Carroll	Kim Daly	Mary Perry
Jem Nelson	Evelyn Gill	

Baptisms

Logan Day	Noah Franzo	Cole Veltre
Sebastian Kaplan	Emerson Lenart	Finlay Willitts
Peter Westendorf		

In closing, the Session recognizes the contributions to the work of our Church by the Class of 2022, and expresses its grateful thanks for their time and witness: Emily Cappiello, Anne Diebel, Kevin Heide, and Robert Rhoad.

Nancy L. Tindall, *Clerk of Session*



MEMORANDUM

DATE: 12 June 2022

TO: Members of the Congregation & Corporation

SUBJECT: Motions for Action at the Annual Meeting

There are two motions that will be presented to the Congregation for action by the Congregation. The first is a motion to amend the Bylaws of the Congregation & Corporation that address the Church's membership in the newly formed Presbytery of the Coastlands, clarification as to the appropriate version of Robert's Rules of Order that prevail, and provision for meetings other than in-person. These amendments to the Bylaws need to be acted upon at an in-person meeting of the Congregation & Corporation.

The second motion ratifies all the decisions that the Congregation & Corporation made while meeting virtually via Zoom videoconferencing, even though there was no provision for virtual meetings in APC's Bylaws. This motion is in accordance with the guidance provided by the Presbyterian Church (U.S.A.) for such circumstances when decisions were needed to be made at virtual meetings, and there was no existing authority to meet virtually. The amendment to the Bylaws described above addresses that deficiency of APC's current Bylaws.

I request your approval of both motions.

Peace & Grace,
Nancy L. Tindall
Clerk of Session

Attachment

THE ALLENTOWN PRESBYTERIAN CHURCH

1. Proposed Amendments to the Bylaws

The Motion:

Move to amend the Bylaws of The Presbyterian Church in Allentown replacing all references to the “Presbytery of Monmouth” with the “Presbytery of the Coastlands”, when referencing *Robert’s Rules of Order* include “the current edition” for clarity, and adding the following language in the POLITY section, 1. Annual Meeting: “When public emergencies or natural disasters or calamities prevent the Congregation from meeting in person, appropriate video- and tele-conferencing technologies, by which all members participating can hear each other at the same time, are authorized to be used to conduct meetings, provided that all members have reasonable notice and the ability to discuss and vote on the business items, subject to the requirements of the current edition of *Robert’s Rules of Order*; all actions taken at such meeting shall be considered valid.”

The Rationale:

The first proposed amendment merely reflects that Allentown is now a member of the newly formed Presbytery of the Coastlands because of the reorganization of New Jersey presbyteries. The second amendment ensures that there is no question as to the version of *Robert’s Rules of Order* that is to prevail during meetings and debates. The final proposed amendment is to address that the bylaws of The Allentown Presbyterian Church are silent on the means by which meetings may be convened; by default, it assumes that all meetings will be only in-person; the proposed language provides for other ways to meet and clarifies the circumstances for those alternative means.

2. Ratification of Prior Decisions

The Motion:

Move to ratify the decisions made by the Congregation at meetings of the Congregation & Corporation held via Zoom videoconferencing since the declaration of the COVID-19 pandemic.

The Rationale:

When the Congregation was not able to meet in-person due to COVID-19 and consequent New Jersey Executive Orders, the Session followed the guidance of the Presbyterian Church (U.S.A.)—PCUSA—with respect to holding virtual meetings in order to continue doing the work of the Congregation & Corporation. PCUSA’s guidance provided that, when there is no prior authority for electronic or virtual meetings, any decisions made “will need to be ratified at a later properly called meeting, regular or special.” Here is a brief synopsis of the decisions that this motion to ratify will address: elections of Elders and Deacons to the respective classes of 2023 and 2024; elections of Congregational Nominating Committees for 2020-2021 and 2021-2022, respectively; call to Lindsay Ruth Culver Anderson-Beck as Associate Pastor, dismissal of the Associate Pastor Nominating Committee, and authorization for Mary Beth Drew, Michael Foy and Clerk Nancy Tindall to sign the Call and represent APC before the Presbytery of Monmouth; approve the 2021 and 2022 Terms of Call for Rev. Dr. Stephen J. Heinzl-Nelson, and the 2022 Terms of Call for Rev. Lindsay R. Anderson-Beck.

Report of the Board of Deacons

“God, our parent, remind me of my calling to care for the needs of others. Remove my selfish desires and replace them with your sacrificial love. I am your child, created to care. Make me ever aware of those around me and use me as your hands and feet in this world”. Amen

As asked in the prayer above, the Deacons of APC continue to serve, pray and care for our church family and the community.

Covid restrictions were lessened and we started off having our monthly meetings in person while wearing masks. The option of attending via Zoom was offered each month as Covid protocol was unstable.

Each monthly meeting consisted of the Deacons sharing their personal reflections. This was a special way of starting the meetings and celebrating the joys and praying for the concerns of each other.

The Deacons added a new ministry this term: “Follow-up of Cares and Concerns”. The Deacons felt that a 2nd and even a 3rd outreach was needed concerning illness and death after the 1st initial contact. The Deacons wanted those affected to know that they are loved and prayed for as the days pass on. A shared spreadsheet was created and will continue to be monitored.

The Deacons took on specific leadership roles in the following areas:

Moderator: Cindy Corcodilos

Co-Moderator: Art Diebel

Recording Secretary: Nikki Domenech

Communion Coordinator: Cindy Corcodilos and Nikki Domenech

Elder Parishioner Calls: All

Funeral Luncheon Coordinator: Ken Ruch

Holiday Basket Coordinator: Kelsey Harshman and Gary Stanley

Home Communion Coordinator: has been on hold because of Covid but restarting for new term

Loaves and Fishes: Art Diebel and Norman Kurzeja

Meals Ministry (Take them a meal): Nikki Domenech

Monthly Home Food Delivery Coordinators: Sandra Oliviera and Dan Poll

New Member Brunch Coordinator: Katie Fortunato

Prayer Chain Leader: Sarah Van Ness

Sarah Van Ness and Art Diebel have stepped down from their term. For 5 months the Deacon board operated as a team of 10 without any concerns. Melissa Mikolon and Ralph Crome have filled these terms. Ralph will finish this term and one more year. Melissa will finish this term and continue on for another 3 years.

-The Deacons have continued to make their monthly calls to their assigned elderly parishioners

-Over 90 cards were sent from the card ministry

-Over 26 people have had meals delivered from the meals ministry, with continuing meals going on at this time.

-Deacons were finally able to enjoy a brunch with the new members as it has been postponed due to Covid. Over 10 new members joined in April, with some attending online during Covid, never stepping a foot into the sanctuary!

-The Deacons delivered 33 food baskets to families at Thanksgiving, 40 at Christmas and 42 at Easter. It is a blessing to coordinate with UFRSD to help out families in need during the holidays.

-Loaves and Fishes served 200 people and had 12 volunteers from community churches to help prepare this special meal in December. Last year it was take out only because of Covid, but this year a sit down was offered and it was wonderful to be back inside to serve others.

-The monthly food delivery consisted of one person receiving food from the Food pantry as well as supplementing with trips to the grocery store.

The Deacon duties are continuous and will be fulfilled by the dedicated 12 very humbly. We share the good news through this ministry, in troubled times and joyful celebrations.

Respectfully Submitted,

Cindy Corcodilos, Moderator of the Deacons



Officer's Retreat

Music & Worship Report



Ezekiel 37:1-3

The hand of the LORD came upon me, and he brought me out by the spirit of the LORD and set me down in the middle of a valley; it was full of bones. ² He led me all around them; there were very many lying in the valley, and they were very dry. ³ He said to me, "Mortal, can these bones live?" I answered, "O Lord God, you know."

Coming back from The COVID Pandemic has been more of a marathon than a sprint. Adjustments to programming and the loss of Jazz Vespers made this church year feel very pandemic like in spite of vaccinations being available and less deaths. I can relate to Ezekiel. When asked if the dry bones could live, he answered "O Lord God, you know." That's it. God, you must know, because I have no idea what you are doing in the midst of this chaos.

Although we are not quite out of the storm, there were wonderful signs of life this year in Worship and Music. Especially concerning our volunteer support. The way our congregation has come together to bear each other's burdens is truly inspiring.

Here are some highlights from our amazing team:

END OF SUMMER 2021

Worship

Worship in September began with Don LaCrosse bridging the end of our "Summer in the Psalms" series to our "Tabernacle" series. He did a wonderful job as guest speaker. Isaac Meerwarth and Amoreena Berkeley also led worship.

On September 12th we launched our **Fall outdoor worship** series.

ordered a **new sound mixing board** that is compatible with the current mixers in the Sanctuary and Crossroads to be used for outdoor worship. Once indoors, it transitioned to Schulte Hall.

picked up **new headset/handheld wireless microphones** and we will be able to use them both indoors and outdoors to support our efforts.

Live Stream Team

With no weekly live streams scheduled, the team took this opportunity to fix some issues encountered over the summer, aiming to make the necessary upgrades to be running optimally when indoor worship resumed.

We **upgraded presentation software** from Keynote to Pro Presenter. There was some debugging that needed to happen there. Our streaming software/process was also reviewed and adjusted.

SEPTEMBER 2021

Worship

New songs introduced in worship: “Build Your Church” and “Rest on Us.”

We succeeded in getting a **band** together each week for outdoor worship.

We continue to **pre-record and stream a service** for online worship.

I led music for the **Young Adult ministry kickoff** under the Tabernacle.

Little Tree begins meeting safely outside on the back porch of the education building as long as the weather permits

The **live stream team** met in the Sanctuary to do a post summer reorganizing/clean up. The team pulled all of the old wireless mics to make space for our new audio setup.

We also assessed upgrades (adding a laptop/other stationary cameras) and reassessing our stream workflow.

OCTOBER 2021

Worship

began our “The Way” series.

New songs The Way and Way Maker supported our theme.

Celebrated **All Saints Day** with a wonderful version of “When the Saints go Marching In” and First communion with our youngest disciples.

pre-recording ends and we begin streaming live again on November 28th.

The **Stepping Stones** children begin meeting with me for music outside on the back porch.



The **Choir Kids** are learning to play Djembe drums, xylophones, and preparing to sing/play on Christmas eve. We are meeting outside on the back porch.

Live Stream Team sent the Sling Studio (our streaming hardware) out to have an audio issue repaired, repurposed a laptop to our workflow, and continue to assess other upgrades to improve the quality of APC's online service.

NOVEMBER 2021

Worship

APC had its **final outdoor tent service**, and began our "A Thrill of Hope" series inside.

Live streaming resumed November 28th for 8:30 service.

Little Tree is gathering inside as the temperature continues to drop.

The **Stepping Stones** have also gone inside for music.

ROCK has transitioned inside as well. The Choir Kids are continuing to play Djembe drums, xylophones, chimes, and preparing to serve on Christmas eve. They are adding to their Christmas Eve repertoire and practicing diligently. With steady participation, we will have singing and instruments presented on Christmas eve.

The **live stream team** resumed live worship streaming on November 28th. We sent the Sling Studio out to have an audio issue repaired to no avail. We are hoping to have a solution that doesn't require a work-around soon. We have **added a remote camera** to our workflow to lighten the volunteer load on Sunday mornings.

DECEMBER 2022

Christmas eve worship went well. We successfully held **5 services** including a 7pm outdoor offering. There were so many hands involved in making worship happen. **The tech team was amazing** in helping us get a streamed 9pm service out.

Dave Berkeley helped with tech for ALL FIVE SERVICES. I could not have made it work without him.

There were guest musicians and our own faithful Sharoff family involved in the 9 and 11pm services. The children sang and played instruments at the 2 and 4pm services. It was truly a blessed day although lightly attended.



ROCK Choir kids did an amazing job on Christmas eve in spite of many challenges facing them due to the virus. They sang, played chimes, and djembe drums as well as performed a small theatrical piece- **Mortimer the Christmas Mouse**.

The **live stream team have been rock stars**. They have pivoted week after week and continue to work diligently to improve the quality of our online stream. I cannot say enough about their amazing efforts, including late nights and early mornings. They are to be commended for advancing the kingdom reach with their talents.

JANUARY 2022

Worship

back to 2 services with the second being more musically free to add other musicians

We **remembered MLK in worship** and sang a song called “shed a little light.”

Other **new music** included Jeremy Camp’s “You’re Worthy of My Praise.”

ROCK Choir kids are in full musical preparation mode. We have begun learning the songs for Survivor Babylon.

FEBRUARY 2022

Worship During February we focused on **Mystery**.

This different kind of theme made way for lots of **new music**.

New songs from **Crowder, Charlie Hall, Hillsong United, and Matt Redman** enhanced our worship.

We also sang some spirituals recognizing **Black History Month**.

Live Stream Team has **solved some complex streaming issues** this month with Vimeo and figured out how to connect our presentation software which allows lyrics overlaid on the video. They continue to work tirelessly, streaming Ash Wednesday and the Service of Losses.

Special Services

I lead the Youth Band at this year’s **Ash Wednesday** service. They were a blessing to all who attended. The youth were strong and confident in their worship leading. They were well prepared and it showed in their ministry. In addition to the team, Aaron Potocny volunteered to play drums and was invaluable.

The **Service of Losses** was powerful. We brought in 3 musicians to fill out the all-acoustic musical theme for the evening. They did their jobs masterfully. They played arrangements that I created specifically for this service as if they’d known them for years. I can’t wait to worship with them again. **Double Bass, Cello, and Voice** make for great music.

MARCH 2022

March worship centered around our “One Another” series. **New music** that helped us ‘one another’ included:

You Made a Way by Travis Greene
All The People Said Amen by Matt Maher
Living Hope by Phil Wickham
I Shall Not Fear / See the Love by The Brilliance

The worship band also featured **new musicians** with Finley Thomas on Drums and Rachel Scaturo singing soprano.

APRIL 2022

New music in Holy Week and Easter worship included:

Dust we are and shall return by The Brilliance
Resurrection Medley by Willow Worship
Million little Miracles by Elevation Worship
Thrive by Casting Crowns

The worship band included **guests musicians** Tobias Richardson on Drums, Dakota and Dimitri Anaya playing reeds, and Ally Jurgens singing alto.

Stepping stones program is finished for the year. They were able to sing in worship on **first communion** Sunday which was amazing.

ROCK Choir kids continue in full musical preparation mode. They did a wonderful job previewing the musical on **Palm Sunday** singing "God will take care of me." Unfortunately covid has caused our performance to be delayed.

The **live stream team** has been very busy with preparing for the musical and the water walk. Everyone is coming in evenings and putting in extra time to make sure things are as successful as possible. The water walk went off without a hitch!

SPECIAL SERVICES and EVENTS

Ash Wednesday
Maundy Thursday
Christmas Eve (5 services)
Easter



Service of Losses
The Rock Musical- upcoming

In Closing

So I prophesied as I had been commanded, and as I prophesied, suddenly there was a noise, a rattling, and the bones came together, bone to its bone. ⁸ I looked, and there were sinews on them, and flesh had come upon them, and skin had covered them, but there was no breath in them.

⁹ Then he said to me, “Prophesy to the breath, prophesy, mortal, and say to the breath:^[c] Thus says the Lord God: Come from the four winds, O breath,^[d] and breathe upon these slain, that they may live.” ¹⁰ I prophesied as he commanded me, and the breath came into them, and they lived and stood on their feet, a vast multitude.

¹¹ Then he said to me, “Mortal, these bones are the whole house of Israel. They say, ‘Our bones are dried up, and our hope is lost; we are cut off completely.’

¹² Therefore prophesy and say to them: Thus says the Lord God: I am going to open your graves and bring you up from your graves, O my people, and I will bring you back to the land of Israel.

¹³ And you shall know that I am the Lord when I open your graves and bring you up from your graves, O my people. ¹⁴ I will put my spirit within you, and you shall live, and I will place you on your own soil; then you shall know that I, the Lord, have spoken and will act, says the Lord.”

Ezekiel 37:7-14

“O Lord God, you know.”

Respectfully Submitted
Enoch Smith Jr.

Mission Committee Annual Report

Members:

Cara Barlis, Chair

Lisa Boss

Mike De Ieso

Mary Beth Drew

Liz Heinzl-Nelson

Rev. Dr. Stephen Heinzl-Nelson

Michele Mallett

Beth Rigby



Guatemala Mission

The committee welcomed a new member, Peggy Sue Wright, at our most recent meeting.

Mission committee continues to support and oversee local and international missions of our church. Working with the leaders of each individual mission, the committee is tasked with managing APC's mission budget, exploring and evaluating new mission ideas, and working to support and drive the vision for the future of mission work at APC.

Our local missions include:

- Crossroads Youth Ministry – Encouraging youth and young adults to grow and serve as active members of God's family
- The Good Neighbor Fund – Providing short term emergency assistance to Allentown area families and individuals
- Homefront – Providing support to displaced families in Mercer County'
- APC Food Programs – Supporting food missions throughout the region including The Allentown Food Pantry, Homefront Motel Meals, North Clinton Church of Christ Meals, Trenton Rescue Mission Pantry, Hightstown Presbyterian Church, St. Bart's Lutheran Church, and Westminster Presbyterian Church Trenton
- Maine Mission Trip and Main St. Missions–Intergenerational mission opportunity
- Donations to Hope Fire Company, Allentown first Aid Squad, Boy Scout Troop 180
- Presbytery Mission Pledge – Supporting work of Monmouth Presbytery
- Working Group on Racial Justice – Promoting and supporting racial justice
- Urban Promise – Providing spiritual and financial support for college student through Urban Promise Trenton

International ministries include:

- Promised Land Ministries – Providing education, hot meals, and medical care to children in Guatemala
- MCU Guatemala – Providing food and supplies to families in Guatemala
- Mission Co-workers -- Support for the work of Presbyterian Field Worker Leslie Vogel, regional liaison for Mexico and Guatemala.
- Support for Villages in Partnership Inc. -- Promoting sustainable development in Malawi.
- Sakata Church Central Africa Presbyterian – Support for new mission partner
- Middle Eastern Initiative – Support for Middle East education, Seeds of Peace

2021/2022 Highlights:

Food Pantry Submitted by Lisa Boss

Under the leadership of Sandy Carduner and Lisa Boss and support from Art Rosengarten, Jackie Valesi and Linda Parker all the administrative tasks are met each week. This mission has been blessed to be able to serve our friends in the Allentown Community as well as fight hunger throughout New Jersey. Our amazing volunteers received, stocked, and distributed over 88,000 pounds of food last year and served approximately 2,500 families. We just want to thank the people who have supported this mission. We also stand up and salute the volunteers that work to make the mission such a God send to the community. Thank you!!

North Clinton Ave Meals Submitted by Mike De Ieso

Mike De Ieso, Pete Meyers, Mitch and Vera Sharoff, Nicola Abrams, Ted Smolinski, Mary Kokesh, and Beth Rigby have continued the important work at the North Clinton Ave meal mission in Trenton. In 2020 the North Clinton Church lost other church sponsors, and APC then doubled the number of meals we support from 4 in 2020 to 8 in 2021 and 2022 so that those meals can continue. In 2020 a food “Blessing” box program was started to supplement basic food needs during the pandemic. This year APC will continue to provide funds for this wonderful program, supporting 4 boxed meals for distribution to needy community members. We want to thank all our volunteers who come together to make this mission such a wonderful blessing and for those who donate food and funds to help this mission

Homefront Motel Meals

Through our ongoing relationship with Homefront, Mary Beth Drew initiated support of their Motel Meal program. APC has been providing monthly delivery of meals to 30 Homefront families living in motels. Our middle school youth and confirmation class are involved in packing these food bags, and the Young Adult group delivers the meals. This has been a truly meaningful experience for our youth and a blessing to the recipients.

Other Food Programs Supported by APC Food Pantry Funds

Through the leadership of Beth Rigby and Lisa Boss, this year APC has been able to expand our food program support to include:

- Trenton Rescue Mission Pantry – serving approximately 250 families / individuals each month, providing produce and personal needs grocery items
- Hightstown Presbyterian Church – serving approximately 250 families / individuals each month, providing personal needs grocery items
- St. Bart’s Lutheran Church Pantry – serving approximately 300 families / individuals per month, providing milk, eggs, and produce
- Westminster Presbyterian Church – serving approximately 450 families / individuals per month, providing personal needs grocery items

Many thanks to all who have donated and volunteered in support of APC food missions!

HomeFront Committee Report Submitted by Mary Beth Drew

Together with other churches, companies, and organizations, we are supporting HomeFront, to break the cycle of poverty in the area. Without basic living needs of food, clothing, and shelter being met, other programs that teach and support these families would be challenging. HomeFront families and staff are tremendously grateful for APC and its loving members and friends who help support this vision and ministry.

Tutoring and other unique opportunities are available throughout the year to assist clients getting back on their feet. Hosting birthday parties, bbqs, and fun activities for the kids during the year and summer camp are some ways our APC community can help in building deeper friendships in serving. The beautiful new Family Center, situated by the Trenton-Mercer Airport in Ewing, is always a great way to start or learn more – contact Mary Beth to have a tour!

Due to the Covid-19 virus pandemic, many events and fundraisers were suspended. Unfortunately, our annual ROCK musical and in-person opportunities to gather were also postponed in 2021, but on schedule for 2022!

2020-2021 activities:

Beginning in August 2021, we partnered in HomeFront's Motel Meals ministry, delivering 25-30 families bags of groceries to Lawrenceville/Trenton motels monthly. The youth and young adults were instrumental in packing and delivering these needed supplements to seniors, singles, and young families who are temporarily living there until other assistance can be provided.

Throughout the year, APC continued to support specific needs, financially, as well as in-kind. As Homefront's clients' needs grew, the adaptability and creativity of the staff and leadership met the challenge of food, clothing, shelter, and social services.

Beginning in Lent 2022 through Mother's Day, APC and Little Tree helped collect diapers/wipes for their diaper resource center. This service is critical to parents, as food assistance programs do not cover.

Volunteers from our faith family have continued in their financial support of Homefront in their ongoing backpack drive (approx. 25 bags), as well as Christmas wishes (approx. 25 kids), and other requested opportunities. We are grateful for the grace and desire to partner with this organization.

For more information about HomeFront, check out www.homefrontnj.org

Main Street Mission Submitted by JC Fowler

Last July about 100 missionaries participated in Main Street Mission (MSM) from Wednesday evening, July 21, to Sunday afternoon, July 25. These missionaries served our neighbors in Allentown and the surrounding area- rebuilding decks, installing sinks, constructing staircases, painting, and more. There was also space opened up to homeowners' children to enjoy a free

VBS throughout the week. The local effort allowed APC to be a witness to the community and invite others into our community.

Good Neighbor Fund

Through the generosity of donations from our APC family and the surrounding community, this fund continues to provide assistance to local families with utilities, rent, medical bills, or other urgent needs.

MCU Guatemala

We continue to support and partner with one of our member couples, Patrick and Yesenia Opperman, who run a mission called MCU Guatemala/A Couple of Christians Foundation. APC members can follow and support their efforts in Guatemala through www.MCUGuatemala.org. Their mission provides several Feeding Programs for children, as well as a Women's Ministry and Sneakers Project. They also provide urgent food assistance for families through the Covid-19 Emergency Food Program. The needs in Guatemala have increased during the pandemic. Pat and Yesenia have expressed their sincere thanks to all those who continue to pray for and support their mission.

Promised Land Ministries

Last year a new Guatemala Mission Committee was formed and includes the following members: Peggy Sue Wright (Executive Administrator), Michele Mallet, Jeff McLaughlin, Norm and Jill Kurzeja, Cara Barlis, Mark and Angela Setaro, David and Melissa Mikolon, Dan and Nikki Domenech, and Rich Daesener. Rev. Dr. Stephen Heinzl-Nelson continues in his role as spiritual Leader to the committee. Mission trips to Guatemala have been deferred over the last 2 years due to the pandemic. APC continues to financially support the important work of PLM in providing education, nutrition, and medical care to children in San Lucas Toliman and other nearby villages. The committee hopes to plan a Mission Trip for June 2023. There are also ongoing opportunities for individual APC members to provide school sponsorships through PLM.

Villages in Partnership

VIP – Villages in Partnership is an international mission of APC, working in the remote villages of Malawi, Africa. Villages in Partnership strives to equip people with the tools they need to lift themselves from extreme poverty. Through the years, this mission has worked alongside villages, responding to the priorities set by the communities to drill wells, build schools, teach agricultural technologies and climate change mitigation strategies. VIP has several trips to Malawi each year, with a focus on medical trips, beekeeper trips and friendship trips to offer insight into the lives of our brothers and sisters who live in the villages where VIP works. To find out more about the ministry and joining one of the VIP trips check out their website for information. <https://villagesinpartnership.org>

Support for Young Adult Volunteer

APC has provided support this year for Jordan Heinz-Nelson this year as she volunteers in a church in Scotland through the Presbytery's YAV program. Jordan has expressed how grateful she is for the spiritual and financial support from her APC family.

Middle Eastern Initiative

New this past year, we allocated funds to support Seeds of Peace, an organization that equips youth and educators with skills and relationships to promote peace in communities divided by conflict. Seeds of Peace runs programs in USA, Middle East, Southeast Asia and Europe.

Emerging Needs: Ukraine

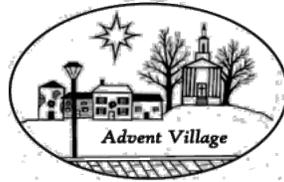
With the ongoing conflict and humanitarian crisis in Ukraine, Mission Committee allocated \$3000 from our mission budget and \$1725 from Advent Village donations for support for Ukraine. In addition, designated donations from our congregation totalled approximately \$9000. These funds were sent to Presbyterian Disaster Assistance, the emergency and refugee program of the Presbyterian Church USA. PDA partners closely with Christian churches and organizations in the region to provide direct humanitarian assistance. Many thanks to all who have contributed! Donations are ongoing and can be done through the APC at <https://allentownpresbyterian.org/give/> or directly through PCUSA: <https://pda.pcusa.org/situation/ukraine/>

As a church we allocate a portion of our blessings to further God's Kingdom. The challenges and conflicts in our local communities as well as internationally have increased the needs of vulnerable populations. Despite these challenges, our APC community has been fortunate to be able to continue lifting the burdens of others.

Our committee works to support each of APC's missions and to help foster desire in the hearts of our members to participate or provide leadership in areas where they feel called. Those who choose to volunteer their gifts, time, or talents find they receive so many more blessings than they give. We look forward to another year of sharing the love of Jesus Christ through mission.

Respectfully Submitted,
Cara Barlis

Advent Village Report



DEC 2021

VOL. 12

Advent Village
• GIFT CATALOG •



Once again, we were unable to hold Advent Village in person. We got to work updating our catalog with a new color scheme and new videos and sent it out with an abundance of prayer! Last year was our first “catalog” year and we wondered if we would find a loss of interest in the mission given a second year of a “virtual” event.

Last year (AV 2020), we received donations totaling \$18,700 (26% less than the prior year). Advent Village 2021 got off to a slower start and receiving fewer donations wouldn’t have been totally unexpected. However, this community has amazed us, once again, with its love of this “alternative Christmas shopping” offering. After that very slow start, we finished strong! In fact, we set an Advent Village giving record with donations totaling **\$41,356!** Amazing! Praise God!

The missions supported annually by Advent Village are The Food Pantry, The Good Neighbor Fund, Crossroads Youth Ministry, HomeFront, the Guatemala Mission, and Villages in Partnership (VIP). This year we added the Presbyterian Church USA (PCUSA) Disaster Assistance Fund. **Presbyterian Disaster Assistance** is the emergency and refugee program of the Presbyterian Church (USA). When natural or human-caused disasters impact communities, **PDA** is poised to respond and work closely with congregations and local mission partners to bring Christ’s love and healing.

While we are extremely happy and grateful for the financial success of AV 2021, we do hope and pray that more people would participate. 62 shoppers made purchases through AV 2021. (65% members) This is the second fewest donors in the twelve years of the event. (We received the record total donation amount in large part to two very generous individual donations.) We are praying that our Advent Village 2022 event will be in person and that more people will come to understand and embrace the idea of an “alternative Christmas shopping experience”: to provide opportunities to help people in need all around the world with a gifts (such as food, rent, diapers, stoves, goats, immunizations, wells, and homes) that will truly change and bless the lives of those in severe need.

Over twelve years, we have raised **\$304,127.01** through Advent Village. Praise God! May God continue to bless this ministry in years to come as we lend a hand to our neighbors in need.

*For there will never cease to be poor in the land. Therefore I command you,
“You shall open wide your hand to your brother,
to the needy and to the poor, in your land.”
Deuteronomy 15:11*

Grateful for your support,

Maureen Harshman
Advent Village Coordinator

Working Group on Racial Justice Report

The Working Group on Racial Justice was born out of the events of 2020, with the death of George Floyd and so many other people of color. The Working Group is dedicated to prayerfully considering complex racial issues and issues of systemic injustice, and developing a response that supports our position as a Matthew 25 church. This includes education, discussion, and celebration of other cultures and ethnicities through various means throughout the year.



Committee members include Nikki Darling (co-chair), Marla Golden (co-chair), Will Anderson-Beck (co-chair), Brian Ricci (Elder, and liaison to Session), Mary Kokesh, Rachel Rondinelli, Ashleigh Young, Anita Monahan, Taryn Heddy, Julie Yi, Anna Fe Rebadavia, Manda Bliss, Ralph Crome, Cassie Jaeger, and Becky Lustgarten. (Jordan Heinzl Nelson is currently inactive while she is in Scotland.)



Since its inception, the Working Group has hosted several small group studies that invite members of the congregation into the discussion and exploration of racial injustice. They have included *Be the Bridge* and *Caste*, both book studies; and most recently, *Amend*, a six-part docuseries on Netflix examining the history of the Fourteenth Amendment to the Constitution. Look for more offerings in the future.

The Working Group hosted its first major event on 6/19/21 – the first annual Freedom Day celebration, a community wide celebration honoring the history of emancipation and highlighting various Afrikana cultures, sharing art, food, music, and time together. This event drew approximately 250 people who painted a community mural together, enjoyed spoken word and musical performances, and encountered new information about our nation's history.

The Workgroup is currently very focused on the second annual Freedom Day celebration scheduled for June 18, 2022, on the APC campus, and is actively seeking donations and volunteers for this event. Please check the Grapevine for ongoing updates and information.

Respectfully submitted,

Marla Golden



Adult Discipleship Annual Report

The Adult Discipleship team has been meeting monthly this year to brainstorm, plan, and strategize about what opportunities we can offer for spiritual formation for adults at APC. The team members are: Pastor Lindsay, Mike Foy, Dan Domenech, Denise Shaefer, Jen Bullock, Jan Cristman, and Anna Fe Rebadavia (intern Esther Chiang was also with us for the academic year). We have been focused on building out a small group ministry model this year, with the belief that as humans and as Christians we grow and are transformed in the context of close, committed relationships seeking to follow Jesus together.

Adult Education

We have narrowed our focus for the time being to one class on Sunday mornings. These classes had an average attendance between 20-40 people (online and in-person). We ran:

- “Becoming Well”, on mental health, taught by Rev. Matt Rhodes and Rev. Dr. Souci Grimsley
- “Light of the World”, an Advent series by Amy-Jill Levine, taught by Pastor Lindsay
- “Love God, Love Neighbor”, on Asian American Identity and Faith, taught by intern Esther Chiang
- “The Suffering Servant”, on Isaiah’s prophecies, taught by Pastor Luke Maxted
- “The Essentials”, expanding our sermon series, taught by Pastors Lindsay & Stephen

Small Groups

We made a big push during Lent to get people plugged into small groups, which was joyfully a great success, with 100+ people involved one way or another. Lenten groups included: intergenerational, womens-only, young moms, and “People of a Certain Age (60+/-)” *Emotionally Healthy Relationships* groups, a women’s Bible study, men’s breakfast, “Start Here” new members class, an “Amend” docuseries discussion group, Adult Education class, and more. In our group guide debrief, we heard encouraging stories of shared vulnerability and connection, changed relationships, belly-deep laughter, and spiritual growth. One group member said they had “never connected so deeply with any other group”.

We are following up this first round of groups with a second session which runs from mid-May to the end of June. Three of the groups from the Lenten session are sticking together, with two new groups forming as well - these groups are ministering to about 60 adults and young adults this spring.

I will be setting everything up for our team to broadly launch small groups in the fall while I’m on leave. Our long-term hope is to integrate a rhythm of small groups into the life of the church and to get everyone plugged into an ongoing group where they can grow in their relationship with others, God, and themselves.

Growing with you,
Pastor Lindsay

Men's Ministry Report

The men's ministry of APC continued to meet weekly throughout the year. Our breakfast meetings went from a virtual format and returned to in-person gatherings with 10-15 men participated regularly each Wednesday morning from 6:30-8am. We read some provocative books including Strength to Love by Martin Luther King Jr. and The Ruthless Elimination of Hurry as well as books from the Bible including Exodus and the letters of Peter and John. The dedication of this group of men and the fellowship we have with one another is inspiring. We hope to have more men join us as the year unfolds and are looking forward to our first retreat in two years this October.

Women's Ministry Report

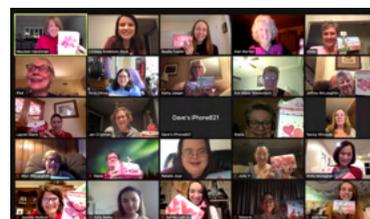
Women's Ministry at APC has mostly been in a holding pattern through the lengthy season of COVID. Around Thanksgiving a small planning team met to talk about our hopes and desires out of women's ministry. Some of the themes that came to light during that time were: opportunities to gather intergenerationally, events where fun and depth can both flourish, and consistent small groups.

With these things in mind, we planned our first event to be the "Mingle After the Jingle" (i.e.: an in-person event following Christmas). Unfortunately, due to skyrocketing COVID rates, we had to pivot plans. We ended up doing an online "Galentines" event the Friday before Valentine's Day. We had an awesome planning/implementing team who delivered Galentine gifts to the 43 women of different ages and stages who then came together on Zoom for this event. We all benefited from a time of reconnection, a time of fun, fellowship, and faith sharing, and a charge to go out and share the message of God's love for us with our sisters in faith.

During the season of Lent, many women signed up for our small groups. Out of these, we ran three women-specific groups: a women's Bible study, a women's *Emotionally Healthy Relationships* group, and a Young Mom's group. The Young Mom's group, guided by Ashley LeBrun and Manda Bliss, has particularly bonded and is continuing to meet regularly. In the fall we plan to launch more women's small groups and are actively seeking out women who feel called to serve as group guides and/or hosts.

We plan to have one more in-person women's ministry event before Pastor Lindsay goes on maternity leave, and, in addition to continuing to develop small groups, we look forward to consistent quarterly events next year including a retreat!

With joy,
Pastor Lindsay & Maureen Harshman



Youth and Young Adult Report



Crossroads Youth and Young Adult Ministry

www.xroadsym.com

Mission Statement

In conjunction with the mission of APC, Crossroads Youth & Young Adult Ministry exists to:

***Invite** all youth, young adults, and their families to encounter God's love; **connect** them with a community where they are seen, known, and celebrated; help them **embrace** God's story; guide them to **deepen** their personal relationship with Christ; and empower them to **serve** the world with passion.*

Through tents, heat lamps, masks, and Zoom calls, through adaptable staff, committed Shepherds, and great innovation, the Crossroads team worked diligently over the past year to impact youth, young adults, and their families for Christ. God moved in incredible ways. Students mobilized to serve locally and internationally, new students joined Crossroads, and dozens of young adults participated in small groups. While the physical threat of COVID-19 has diminished, we are finding ourselves on the front lines of something equally troubling.

In a recent and rare public advisory, the Surgeon General warned of a “**devastating**” mental health crisis. The percentage of teens who reported having “persistent feelings of sadness or hopelessness” rose from 26 percent to 37 percent from 2009-2019, and in 2021, to 44 percent. Over the pandemic, one in five teenagers reported contemplating suicide. **This is the highest level of teenage sadness ever recorded.**

These statistics are not just numbers, they are our students' stories. One student, struggling with self harm, after trying for days to be admitted to a hospital was met with this response from an exhausted intake specialist, “We are sorry, but all of the hospitals are full...”

All of the hospitals are full. Crossroads has been many things to many people, a spiritual hospital being one of them, but one thing Crossroads has never been, is “full”. There may have been nights where we thought we would run out of space, but we have never turned a student away.

The truth is however that Crossroads has been emptier than ever. Over the last few months we have had 25-35% less students than our pre pandemic average attendance. The hospitals are full, yet Crossroads and the church are not. Students remain isolated and stuck in unhealthy pandemic patterns. Parents are still overwhelmed and anxious. In a technology addicted, communally fractured, and divisively chaotic world, our teens are plagued with feelings of insignificance, loneliness, and helplessness.

We know that the gospel of Jesus Christ, mediated through the community of faith, offers a saving response. That our students are loved beyond their imagining, that they belong with the people of God no matter what, and that God has a role for them in his story to make a difference in the world.

Church leadership experts are advising, “Every church and ministry needs to think of itself as starting completely over.” We are strategizing, praying, and redoubling our efforts for

the fall as we seek to reach students, engage parents, and ignite shepherds for the kingdom of God. With hopeful anticipation we are eager to see how God will move in the months to come.

Sunday School

Our Sunday School classes have continued to utilize the LIVE curriculum from Group Publishing. The curriculum emphasizes how students might live out their faith as teenagers. Our teachers seek to build lasting relationships with students, inviting them to serve in tangible ways.

Sunday School Kitchen Coordinator: Anne Haines

Middle School (6th, 7th-8th)

Average weekly attendance: 9 students

Teachers: Rich Cigna, Isaac Meerwarth, Erik Voorhees

High School (9th-12th)

Average weekly attendance: 5 students

Teachers: Rich Daesener, Marla Golden



Confirmation (9th and up)

The Confirmation class at APC is designed to prepare students for membership into the life of the church. It is a chance for students to consider where they are in their faith journey and who they hope to be as followers of Christ in the world. The confirmands learn the tenets of the Presbyterian faith, dissect the Apostles Creed, and work to discern if they feel called to confirm their baptismal vows and join APC.

This year's Confirmands are: Daniel Berkley, Trent Dundale, Jillian Gray, Dakota Knox, Dimitri Knox, Amelia Rebadavia, Tucker Thomas, and Adam Ugi.

Confirmation Teachers: JC Fowler, Kelly Owens, and Kathy Ricci.

Mid-Week Youth Ministry

This year we focused on relationship building and teaching our students how the Bible and the Gospel speak to the big questions of identity, belonging, and purpose. There was an emphasis on equipping our students with embodied spiritual practices, including the Prayer of Examen and corporate giving. Throughout the year, many house visits were made by staff leaders to pray with students struggling with mental health issues including self-harm and hospitalization. A new outreach approach was launched that included specific evangelism nights where students were encouraged to invite friends. Twice on these occasions there were over ten new students at Crossroads, many of whom have become a regular part of our community.

Planning Team (Mondays 5:15-6:30 pm)

This team met weekly to plan weekly youth group nights and other special events. This year's team consisted of Abby Barber (Student), Dave Berkley, Sue Bernieri, JC Fowler, Marla Golden, Isaac Meerwarth, Alfie Petrowski (Student), Heather Saracen, Sophie Shellenberger (Student), Courtney Stover, and Christin Thompsen.

Kitchen Team

YG Kitchen Coordinator: Jaime Sabbatini

Kitchen Shopper: Stacy Foy, Colleen Leard, and Chris Ryder

Middle School Cooks: Craig Mallet, Michelle Mallet, Mark Setaro

High School Cooks: Lisa Kilyk, Eugenia Solares, Tricia Ulisse

Middle School (Tuesdays, 6:30-8:30 pm) Middle School Leader: Isaac Meerwarth

Average weekly attendance: 34 students

Kingdom moments: A team of middle school student leaders was formed (see below). “This place is like a home to me” -New student. “I don’t know where I would be without Crossroads” -Student returning from inpatient mental health treatment.

Middle School Shepherds: Julia Aleo, Dave Berkley, Dona Daesener, Rich Daesener, Mike Delso, Kevin Heide, Dan Hulit, Kathy Jaeger, Tim Lamb, Pete Marcello, Annie McPeck, Phil Rondinelli, Heather Saracen, Jen Thomas, and Natalie Tripodi.

MS Leadership Team

For the first time in several years, the middle school ministry lifted up a team of student leaders. This team met quarterly for spiritual formation, leadership training, and team building.

Leadership Students: Abby Capiello, Angela Delso, Daniel Delso, Gabe Heide, Justin Marcello, Makayla Rondinelli, Ava Saracen, Drew Smith, Noah Stover, Finley Thomas, and Derrick Voorhees.

Leadership Shepherds: Julia Aleo, Dave Berkley, Dona Daesener, and Isaac Meerwarth.

High School (Wednesdays, 6:30-8:30 pm) High School Leader: Marla Golden

Average weekly attendance: 34 students

Kingdom moments: Students Taryn Heddy, Mariah Poll, Simone Smith shared their testimonies. Students Abby Barber and Sophie Schellenberger led a fruitful effort to support Ukraine.

High School Shepherds: Krystal Anaya, Will Anderson-Beck, Christine Beal, Sue Bernieri, Liam Castle, Tim Diehl, Virginia Doherty, Dan Domenech, Noelle Fowler, Dave Lotito, Sandra Oliveira, Dan Poll, Courtney Stover, Christin Thompsen, and Tom Walker.

HS Leadership Team

Each year, the high school ministry lifts up a team of student leaders seeking to grow spiritually and who are called to serve Christ. This team met monthly for spiritual formation, leadership training, and team building.

Leadership students: Abby Barber, Josiah Berkley, Rylee DeAngelo, Megan Domenech, Taryn Heddy, Alfie Petrowsk, Mariah Poll, Camryn Ruglio, Natalie Ruglio, Sophie Shellenberger, Simone Smith, and Andrew Ulisse

Leadership Shepherds: Will Anderson-Beck, Christine Beal, and Marla Golden

Young Adults

The young adult ministry launched a new small group format, eventually joining the rest of the adults at APC over Lent. Every other month the young adults across the various small groups came together for an outreach and fellowship event. Over 20 young adults regularly participated in small groups.

Kingdom Moments: Four of our young adults attended the APC Start Here class in the spring and made the decision to join the church. Young adults Joe Higham and Peter Pitman made monthly food bag deliveries to people living in motels.

Young Adult Leader: JC Fowler

Young Adult Leadership Team

A team of young adult leaders seeking to grow in their faith and lead the ministry met monthly for spiritual formation and planning.

YA Leadership team: Julia Aleo, Joe Higham, Isaac Meerwarth, Peter Pitman, and Courtney Stover.

Beyond Weekly Crossroads...

- **The Loss of John McCarthy-** In April one of our youth group students, John McCarthy, died in a car accident. Another of our students survived the accident with broken ribs. Our student leaders and Shepherds responded with great faithfulness and determination, making meals, praying publicly, driving students to school, creating safe spaces for grief, and ultimately pointing to the hope of Jesus.
- **Parent Calls-** Ministry leaders made weekly calls to various parents.
- **National Day of Volunteer Youth Ministry Training-** In September, we hosted a training in Schaefer Hall for our Shepherds and other local youth ministry volunteers. We had the opportunity to connect with youth workers from another local church, as well as learn from the top youth ministry experts across the country.
- **Shepherd Trainings-** Two shepherd trainings were held late September to connect with, equip, and inspire the Shepherd team.
- **Crossroads Lately Email-** JC and Courtney sent out a weekly email to all parents, shepherds, young adults, and friends of Crossroads. The email captured highlights of the week, announced upcoming ministry opportunities, and equipped parents with tools to engage their youth and young adults in meaningful faith conversations.
- **Home Visits-** Staff and Shepherds visited the homes of several students.
- **Showing Up For Students-** Staff and shepherds attended a multitude of games and events to support students.
- **Rakesgiving-** For the 2nd year in a row, we partnered with the children's ministry and over 90 people gathered for the intergenerational RakesGiving/ThanksServing event. After enjoying some home-cooked food, our youngest missionaries served at the church and the rest of the crew split up into teams to rake leaves for about 20 families in the Allentown community.

- **Shepherd Skating-** We hosted a Shepherd gathering at an outdoor skating rink to connect and pray together mid-year.
- **Crossroads Advent Service-** About 100 people attended the youth and young adult led Advent Service in the APC sanctuary, this included 30 people who don't regularly attend.
- **Pancake Dinner-** We hosted a dynamic pancake dinner including meals to-go, eating outside, and eating inside. We were blown away by the amount of people who came out. The event raised over \$1300.
- **Ash Wednesday Service-** Over 150 people gathered for the Ash Wednesday service. Several youth and young adults participated in the service.
- **Maundy Thursday-** We hosted a family friendly night where about 80 people attended. We shared a meal, and by engaging the five senses we entered into the powerful story of Jesus' last week leading up to Easter morning. Several youth and young adults led the dramatic reenactment.
- **Kaleidoscope** - People ages 14-18 who identify with the LGBTQIA+ community met monthly June 2021 - December 2021. This included Bible studies at Crossroads and meeting off campus for seasonal fun. The group is led by Courtney Stover, Tim Diehl, Lynne Cavallaro-Diehl, and Sue Bernieri. They hope to resume meeting next fall.
- **Ukraine Fundraiser-** Several hundred dollars and a plethora of supplies were collected for Ukraine.
- **Retreat-** We announced that for the first time in 2.5 years, we are going on a retreat!
- **Crossroads Volleyball-** Beginning mid June, Marla Golden will be leading intergenerational volleyball at Allentown High School's sand court.
- **Middle School Summer Bible Study-** Isaac Meerwarth plans to lead a leadership-based Bible study this summer.
- **Main Street Mission-** For the 2nd year in a row, we will be serving our neighbors through the Main Street Mission event. There are currently 90 people signed up and 11 potential work projects.
- **Fundraising-** Through the generosity of our friends of Crossroads, we raised ~\$20,000 to cover our operating budget.
- **Super Shepherd Highlights-** Courtney Stover bought a van to "fit more kids". Christine Beal has driven a struggling student to school in the morning for nearly two months.

As we reflect on the year, we are grateful for God's faithfulness despite these trying times, and for the extraordinary way He is moving in the lives of our youth, young adults, and their families. We are honored to serve a church that believes "our children and youth are not only the future of the church but that they are vital to the church today." We are however, deeply troubled by the unprecedented level of youth sadness and despair. We are praying that we can rally the greater Allentown community to make the mental health of our teenagers a priority. Our team is tenaciously committed to bringing youth, young adults, and their families to Christ, the bringer of abundant life.

With Joy and Love,
 The Youth & Young Adult Staff
 JC Fowler, Marla Golden, Isaac Meerwarth, and Courtney Stover

Children & Family Ministry Report

For where two or three gather in my name, there am I with them. Matthew 18:20

After a year of unbearable distance from the children and families, 2021-2022 was a year of renewal and reuniting. Restarting our programs and reconnecting with kids; which blessed us with renewed energy for ministry! Simply put, being able to physically gather together has been a blessing!

Here's what ministry with children and families looked like this past year:

Vacation Bible School June 21-25, 2021: *Rocky Railway...Jesus' Power Pulls Us Through!*

Jesus' power absolutely pulled us through a time of uncertainty when, for months, we were unsure how to plan for the event. But, with Jesus as our Conductor ;), VBS was different, but successful!

- * Unfortunately, for the first time ever, we had to limit our participants (to 125 with average nightly attendance of 100) divided into permanent crews or "pods" for the week. Our volunteers all liked the finite numbers and steady groups of kids in teams.

- * The outdoor venue allowed us to gather safely as we were emerging from the Covid crisis.

We conducted the event 90% outdoors using *The Lawn at 82 South* for our Opening and Closing time and Music rotations. We got creative with outdoor drop off and pick up procedures and the parents enjoyed joining us for Closings on The Lawn. We were blessed with great weather and moved indoors only one night which allowed us to "test" our indoor plan successfully.

- * God blessed us with amazing volunteers: 93 overall and 66 on average on site nightly.

I am continually amazed by their dedication to this ministry and love for kids and God.

- * Our Free Will Offering raised over \$5,660! Although the smallest registered group in several years, this was a record offering!



Main Street Mission VBS July 21-25, 2021

We Are Family

I was blessed to lead the MSM VBS team of 12 children (including children of our client families) along with Dona Daesener and Laura Baldachino. I am also grateful to Carolyn German, Katie Fortunato, and Kelsey Harshman for helping me prepare for the activities and lessons with the kids. Our time with the children was from 8:30 am until 3:30/4:00 pm on Thurs-Sat, and 11 am until 2 pm on Sunday. We designed a curriculum to teach the children about their many different families: their birth/adopted families, their church family, and the greater, global family of God. We discussed how each is important and a blessing from God. Besides the teaching component, we had times of play and service. Although the children are too young to go out on the work sites, they are not too young to serve. And, they served happily. Here's what they accomplished:

- * Cleaned up around and fixed the Fence of Peace.
- * Weeded two beds in the Seeds of Faith Garden.

- * Painted new plant bed signs for the SOF Garden.
- * Made mod podge plates for the families whom the work teams served.
- * Made desserts three nights for 100+ Main Street Missionaries!



The kids received their own aprons and tool boxes complete with tools for our service projects and activities.

Thanks to my husband, Brian, for preparing the pieces so that our kids could make their own Story Sticks. The kids were very excited to use their story sticks to tell the congregation the story of the paralyzed man and his four friends who carried him, or lead him, to Jesus...as our family members do!



We concluded our time memorizing Psalm 133:1 and recited it for our larger family wearing our new UNITY Tshirts and using special hand motions: *“How good and pleasant it is when God’s family lives together in unity.”* Amen.

Continuing Covid concerns impacted our ministry efforts in the Fall, but we were determined to find ways to gather safely as a community of faith and learning. And we got creative!

Sunday School 2021-2022

We postponed the start of Sunday School to allow time to see how the elementary schools and children handled the return to in-person schooling among Covid concerns. On October 3 we returned cautiously and creatively: holding classes outside! All seven elementary SS classes gathered safely outdoors using tarps and lap desks, tables and balconies...and spacing! We were blessed with beautiful weather and continued meeting outdoors until December. When cold weather forced us inside, we utilized the largest gathering spaces possible to hold each class separately and provide safe spacing while wearing masks.



Communion Classes:

Over two Sundays in November, we were finally able to welcome our Communion Class of 2019-2020 (current 4th graders) to the Lord's Table outside under the tent!

Because of the missed opportunity in 2020-2021, in 2021-2022, we combined our 2nd and 3rd Grade students into one Communion Class and welcomed them to the Lord's Table on May 1, 2022.

Thank you: With this class, **Jill Kurzeja** and **Lisa Hendricksen** are retiring after 20 and 16 years of service, respectively. Additionally, Jill was the Sunday School Superintendent prior to my arrival in 2005. We presented Jill and Lisa with wooden crosses adorned with tiny paper hands to resemble the Communion Class "hands banners" that they make with each class. We also gave them "Blessing Bowls" filled with the names of each child who attended their classes and with notes from grateful parents whom they have blessed over the years. We are extremely grateful for their many dedicated years of service sharing their knowledge and their faith.



Curriculum:

Each year our Sunday School curriculum includes a Core Value component. These are lessons that we prepared in-house that focus on core Christian and Presbyterian beliefs. Since the children missed a year of Sunday School, we focused on these lessons (two year's-worth per grade) for those in 1st – 5th Grade. From March to June, we used our own "What We Believe" series to further our children's understanding of our faith.

PreK used the *Read and Share* curriculum and Kindergarten/First used the *Jesus Storybook Bible* curriculum.

Thank you Sunday School Teachers 2021-2022

We were blessed with a staff of volunteer teachers who, along with their passion for teaching children, were faithful, resilient, and creative. Thank you for your service.

PreK: Manda Bliss and Brittany Kaplan

Kindergarten/First Grade: Stacy Foy and Mitch Sharoff

Second Grade: Pam Khoury and Lindsay Smolinski

Third Grade: Melissa and Bill Mandeville

Fourth Grade: Cindy Corcodilos and Melissa Mikolon

Fifth Grade: Anna Fe Rebadavia and Angela Setaro

Communion Class: Jill Kurzeja and Lisa Hendricksen

Registration:

The Sunday School registration for the year was 71 children which is a 40% reduction from the 2019-2020 Sunday School year. We are praying that next school year (2022-2023) brings with it a sense of calm about the physical learning environment and a renewed commitment to the faith education of our children. If you are feeling called to ministry with children, specifically teaching Sunday School, please answer that call!

Mid-week Ministry:

Again, we were faced with the challenge of how to meet safely. In the Fall, the **ROCK and Stepping Stones** family of kids and adult leaders gathered faithfully outside under the tent at 82 South Main

(ROCK) or on the balcony (Stepping Stones) from Sept to November and moved inside for December. Because of the inability to serve meals, we adjusted our meeting time in December from 5-6:30. In March, we returned to serving meals.

We averaged 27 children at ROCK and 10 at Stepping Stones who enjoyed singing, creating their own dance moves, and learning to play jembes. The ROCK themes for the year were “The Parables of Jesus” and “Jesus’ Miracles” while the Stepping Stones kids spent a year learning about Jesus’ Miracles. Every week, as we close in prayer, the kids voice their joy at being back together, though I’m not sure who is happier about being back to in-person ministry: the kids or the adults!

Some highlights from our year:

- * The return of the ROCK Lock In and a lasting interest in 4-Square!
- * The Caring Kids making over 30 blankets for the kids of HomeFront and meals for our shut-ins.
- * The return of the ROCK musical! “Survivor Babylon” in June 2022 (our first postponed production!)

This year’s musical was extra-special as we welcomed to our cast our faithful ROCK Youth HS Leaders and our 6th–8th graders who missed two opportunities to perform in 2021 and 2020.



Thank you to our faithful ROCK leaders!

Samantha Barry, Amoreena Berkley, Jean Buscaglia-Yurkiewicz, Katie Fortunato, Carolyn German, Kelsey Harshman, Jennifer Matwiow, Lois Meyers, Enoch Smith, Jr, & Colleen Wright. And our Youth Helpers: Josiah Berkley, Daniel Berkley, Taryn Heddy, Connor Matwiow, Simone Smith, Drew Smith, and Jayme Hayes.

ROCK graduates

and our Stepping Stones team! Julie Yi, Linda Carr, Mr. E, and Josiah Berkley

Worship

Children’s Messages

In July we returned to in-person worship, but the children were asked to remain in their pews. It was challenging to deliver messages to children scattered around the sanctuary and viewing at home. In August, we moved outside and the children were invited to come up for the message! When the tent went up in September, even more children were present in worship and filled up our space sitting on carpet squares for the children’s messages! We truly felt blessed to be with them physically and to see their faces and hear their reactions. This year we delivered a few memorable series of messages to the kids such as the tradition of the Christmas tree, “Training Up” (spiritual disciplines), and “Symbols of Faith” during Lent.

Nursery and KinderWorship

Due to health concerns, the Nursery was closed from September through February. We reopened in March thanks to the support of many volunteers as our Nursery staff was experiencing life at the extremes. Pam Barcia and her husband welcomed Lucas to their family in January and, sadly, Linda Carr’s husband, John, passed away in March. Linda has returned to work and Terri Bower has decided to “semi-retire” and work occasionally..

We brought back KinderWorship in March, however, the demand for the service has been light. For now, the KW kids are being cared for by a combined KW team member and the Nursery staff in the Nursery.

Christmas 2021

In order to provide ample spacing within the sanctuary, we provided two Christmas Eve Children and Family services (2:00 pm and 4:00 pm) which meant coordinating two different Nativity casts! The ROCK

Kids prepared the play “Mortimer’s Christmas Manger” and generously gave their time to present it at both services.

It felt like a big step back to community worship and celebration.

FAMILY MINISTRY

In November, we hosted our second annual **ThanksServing Day** in conjunction with Crossroads’ Rakesgiving. This event provides families with an opportunity to give thanks to God by serving others in His name. We made dessert for all participants, made Thanksgiving centerpieces for shut-ins and rice sock warmers for retirement communities, and washed chairs from outdoor worship. Seven families participated led by Kelsey Harshman.

Unfortunately, we could not be together for **Advent Village**, but the church supported this ministry in remarkable fashion. *(see separate report)* We look forward to the return of this intergenerational event in December 2022.

A Parent Connection (APC):

In February, Pastor Lindsay and I invited parents with young children (1st grade and under) to participate in a Zoom call with the purpose of getting connected. This demographic, we believe, has been the most secluded and has had the most difficulty connecting with their APC family. Eight moms joined us and truly appreciated the time to meet one another, to share the challenges they have faced over the past two years, and to realize they are not alone. This one meeting bared much fruit as these young moms have developed friendships and remain connected through a small group!

In April, we were excited to bring back the intergenerational **Seder/Communion lesson** for our Communion class and their parents. Many thanks to Mitch Sharoff for sharing with us his knowledge and experiences.



The Passion Walk for Kids (and families) was available during Holy Week. This self-guided walk (or drive) through the cemetery provided an opportunity to immerse in the passion of the last week of Jesus’ life making the joy of Easter greater! Along with pictures and readings, the children can listen to recordings by other children reading the scripture, commentary, and thoughtful questions to ponder. At the end, the children collect Passion Walk cards to color and remember the story. On Saturday of Holy Week, we invited children and families to join us in Schulte Hall to make “**Resurrection Cookies**” and paint an



Easter canvas.

FFG: Unfortunately, we were not able to reconvene our Family Fellowship Gatherings, but look forward to restarting this ministry in Fall 2022.

Returning to face-to-face ministry with children and families has been one of the biggest blessing I’ve received this year. I’m anxious to see what God has planned for us in 2022-2023! Please continue to keep our children and families in your prayers and consider how you might become involved in this vital ministry.

In His service,
Maureen Harshman
Director of Children and Family Ministry



Little Tree Preschool Report



Little Tree Preschool is 20! For the past 2 decades, Little Tree Preschool has been introducing children from Allentown and the surrounding communities to the love of Jesus Christ and inviting families into the life of the Allentown Presbyterian Church. When Little Tree first opened in 2002, we utilized 1 classroom in the education building; today we use all 7 classrooms, have 120 children attending our programs and employ 15 teachers and assistant teachers. Excepting the end of the 2020 school year when we held classes via zoom, Little Tree continued to offer programs in person throughout the pandemic. The staff's flexibility, creativity and servant hearts allowed our programs to evolve and flourish while keeping our students safe and socially engaged in an everchanging environment.

The 2021-22 school year began with the staff and children in full COVID mode. Staff and students were masked from September 2021 thru the beginning of March 2022. We continued to utilize "pods" to provide safe classroom environments for our students and staff and each class used their own door to enter and exit the building. Classrooms and toys were washed and disinfected daily, and parents were required to verify their children/family members were COVID free and symptom free before being allowed to enter the building. Parents were asked to remain outside the building to limit exposure to germs and children continued to wash hands frequently throughout the day. The lower level of the education building smelled of bleach, isopropyl alcohol, and Lysol at the end of each day. As a result of our staff's efforts to keep our students safe, Little Tree remained open all year. Over time, our program is slowly returning to a more "normal feel": soft toys are returning to classrooms, playground houses and castles are returning to our outside play space, parents are signing up to be Royal Readers in our classrooms and we are slowly mixing small numbers of students together during our time with Mr. E and Miss Maureen.

To help mitigate some of the additional costs associated with keeping us COVID compliant, Little Tree applied for and received 2 grants this year. The first grant was aimed at hiring and retaining staff. Little Tree staff members who completed required training including CPR, 8 hours of Health and Safety training and a 2-hour class in preventing Child Abuse were awarded a \$1,000.00 grant payment. Little Tree also applied for and received a \$60,000.00 stabilization grant which must be used towards our programs; covered expenditures include personnel costs, cleaning and sanitizing expenses, professional development, mental health support and rent. Since the beginning of the pandemic, Little Tree has applied for and received \$90,000.00 in grant funds for use in our programs.

Although things were still different due to COVID caution, the staff made the year as fun and "normal" as possible for the children. The staff moved the "classroom" outside as often as weather permitted. When the weather was warm the children worked on projects outside and

had snack and story time in the grass. Annual events such as the Thanksgiving Feast and Easter Fruit Salad were still celebrated, but in COVID safe ways. Our annual Christmas show, a beloved Little Tree tradition, was reinvented as an in-classroom event; parents were allowed into the building to make a project with their child, share some Christmas cheer and listen to some songs performed by their child's class. Little Tree went on our first schoolwide trip since the beginning of COVID this fall to Bullocks Farm where we enjoyed a hayride, decorating pumpkins, and sharing some fall fun. The children and parents will be going to the Manasquan Reservoir for a hike and Little Critters show at the end of May. Members of the Army visited Little Tree for a Veteran's Day celebration and the Fire Department brought their truck for the children to see in May. Spirit week was celebrated in individual classrooms; students proudly wore their favorite team jerseys, rocked mismatched socks, and wore fun hats as part of the week of events. Several times during the year the teachers took to Zoom to provide on-line learning for students who had COVID or classrooms which had to quarantine due to a student testing positive; learning packets were also prepared for children who had to quarantine. Our Mother's Day Bagel Brunch was also held in individual classrooms this year. We are looking forward to our 4-year-old walk into town as we learn about community helpers and graduation being back in the sanctuary this June.

Each year Little Tree helps bring the Bible alive for our students by creating and presenting a variety of big Bible stories. This year our big Bible stories included Noah's Ark, Jonah and the Whale and a special Easter Donkey puppet show. These stories are presented in developmentally appropriate ways for young children who are just learning about Jesus' love for them; the Little Tree students learn about God and know they are loved for who they are. In addition to the big Bible productions, our students learn Bible stories & songs and pray together in their classrooms as they learn about God. Miss Maureen's visits to our classrooms are a favorite part of our week!

Our students continue to enjoy their weekly music time with Mr. E. Enoch teaches the children basic music concepts as well as songs and finger plays and accompanies our students in their annual Christmas show and in the 4-year-old graduation ceremony.

Through it all, the staff did an outstanding job making Little Tree fun and safe for the children. Our staff included:

Teachers	
Amy Piacentino – 4's	Jen Slimowicz – 3's
Kim Sibert – 4's	Anna Siracusa – 3's
Jill Kurzeja – 4's	Elizabeth Bloomfield – 2's
Kristin Low – 4's & 3's	
Assistant Teachers	
Lisa Hendricksen -4's	Kristy Haemmerle – 3's
Caitlynn Meola –3's & 4's	Janeane Curran– 2's
Mary O'Toole – 4's	Pam Ponticello -2's
Michelle Reynolds – 3's	Rachael Frascella 4's

The fact that Little Tree did not have to close the entire school at any time this year due to a COVID outbreak is a gift from God. The staff came together and supported each other in our effort to follow the rules and keep each other safe. Little Tree continues to support the work of the Allentown Presbyterian Church by providing funds for the general budget. Even with a lower number of students attending Little Tree during the 2020-21 school year at the height of the pandemic, Little Tree was able pay all of our own bills, meet our payroll and still transfer \$11,700.00 to the work of the church.

As our 2021-22 school year comes to an end, the staff is already planning for the next school year. The Little Tree staff remains excited about and committed to the work we do for the Allentown Presbyterian Church, the community, and the Lord. We are looking forward to teaching a new group of children and their families about Jesus next year.

Respectfully Submitted,
Jill Kurzeja
Director
Little Tree Preschool



Property Report

Much of Buildings & Grounds efforts this past year were to get needed and requested work done on 81 South Main Street, allowing the Smith family to relocate. We then followed up with extensive renovations to the second Manse at 73 South Main Street in preparation for the Anderson-Beck's moving to Allentown.

The Macalouso family was delayed about a month in vacating 81 South Main due to personal issues. Upon taking possession, we contracted with Shades of Green to do a property clean up and had Allen's Tree Service remove several trees and stumps on the property. Moslowski Excavation then removed and backfilled the inground pool and removed the concrete apron in the old pool area. After grading and seeding, I replaced the fence and we were able to create a nice yard area for the Smith's.

Concurrently we began to work on the interior of 81 South Main St. We had Hammer Electric upgrade the electric service and add additional outlets and lighting. The living room and family room hardwood floors were stripped, sanded and refinished, carpets were cleaned and the entire house received fresh paint. Work was completed the beginning of October and the Smith family moved in.

While work was being completed at 81 South Main, renovations at 73 South Main Street began in earnest. John Trombino did a complete makeover of the downstairs bathroom and installed new LVT flooring in the bath and adjacent room and the kitchen. Mr. Trombino also did some subfloor reinforcements to correct soft spots in the old house. The upstairs bathroom got new flooring and a double sink vanity, a new washer, an exhaust fan/ light combo and fresh paint. The upstairs bedrooms received paint, new fan/ light combos, and new carpet. Coastal Insulation provided spray foam insulation in the attic and in the crawl space under the kitchen. Eck's Air did some needed HVAC adjustment and we ordered Nest brand smart thermostats to improve efficiency. The Anderson Beck's picked out lovely quartz countertops and John Trombino installed a classic subway tile in the kitchen. New appliances completed the makeover. F&H Landscape cleaned up the back yard, did some privacy plantings and redid a couple of bed areas. The Anderson-Beck's were able to take possession in early December.

About this time, we had an unfortunate incident in the Preschool play yard. A limb fell from the large tree in the center of the play yard striking a teacher. This tree was pruned about three years ago. None the less, we called Allen's Tree Service to cleanup the tree again. They also did additional pruning across the back of the campus and removed a dead maple tree.

This Spring, our efforts were on exterior Sanctuary maintenance and updates. MAK replaced the aging gutters along either side of the front portico. We contracted with TM Painting to do all the exterior painting and it looks great. The long delay portico stonework is scheduled to commence on or about May 10, weather permitting. This past year, Andrew Lacrouix redid the southside slate walkway near the Church as his BSA Eagle project. The finished product was well done. We had Allen's Tree Service remove the two large Kwanza Cherry trees in front of the Cemetery wall. The root system was literally breaking up the wall. We also had Randy Capes, of Capes Construction, do extensive masonry repairs and re-parge the entire wall. He also redid all the mortar joints on the wall cap. The finished product looks neat and complete.

I have asked Mr. Trombino to quote rehabbing the white carriage house behind 73 South Main Street. He will repair the damaged siding and trim, install new hinges and required hardware on all three doors, prime and paint it for \$1700. The final major concern from the B&G Committee is the old green barn behind Crossroads. It is both an eye sore and a potential liability concern. Repairs have been discussed since the start of the Crossroads renovations. It is our hope that the long-delayed renovations proceed and we realize the benefits of safe and secure, not to mention attractive, storage become a reality.

Respectfully, this is to be my final report as I am planning to retire this September. It's hard to imagine the changes to our beautiful campus that have taken place these last 18 years! It's been my pleasure and privilege to have a hand in what has transpired through His grace and guidance.

In Him,

Pat Gagnon



Kitchen Updates on 73 South Main

Buildings and Grounds Team

As the signs of COVID have faded and the properties of APC have returned to move toward their typical usage, the buildings and grounds team has been meeting regularly. Our focus thus far this year has been to address many of the projects that have been sidelined over the past several years. The projects have been focused mainly on the sanctuary. We pursued the repainting of the trim, as well as addressing the portico stone and brick that needed to be repaired. We are currently working toward replacement of the choir loft roof.

With Pat's retirement quickly approaching, another focus of our team is to document the many responsibilities that Pat has assumed over the past 18 years. Our hope is to develop a maintenance schedule for each building and its systems, so that Pat's replacement will have a substantial guide on how the APC properties have been maintained. This suppository of information will include required or necessary inspections and services, as well as vendors and contractors who have worked on the church property in the past.

We are also hoping to add to the membership of the buildings and grounds team. There are many projects and opportunities to serve the church; if you are interested in serving on this team please reach out.

We would like to thank Pat for his leadership and guidance over the past 18 years. He has been impactful in the day-to-day functions of the church as well as a lead on all the major building undertakings that have been accomplished by APC. We are so thankful for his servant heart and experienced guidance.

In Christ,

Kevin Heide

Human Resources Committee Report

The Human Resources Committee of the Allentown Presbyterian Church is a committee that addresses the HR needs of church employees and provides guidance to Session on HR related issues. The committee meets monthly and includes members Rev. Stephen Heinzl-Nelson, Elder Robert Rhoad, Elder Brian Ricci, Elder Mark Setaro and Elder Nancy Tindall.

Hiring: In spite of the pandemic, we continued to hire to meet the needs of the church.

- With enrollment up, Little Tree Preschool added to their team.
 - **Paula Agabiti** – Teaching Assistant
 - **Caitlynn Meola** – Teaching Assistant
 - **Jeanne Curran** – Teaching Assistant
- We hired a new Office Manager, **Noelle Fowler** who started on April 25th. A special thank you goes out to **Courtney Stover** for doing double duty, covering Crossroads and APC administrative responsibilities!
- The committee updated the **Director of Properties** position description and began the search process to replace **Pat Gagnon** who will be retiring in this September.

Other topics the committee addressed included:

- **Budget:** Developed and recommended to Session a staff budget and Terms of Call for 2022.
- **Staff Sabbatical:** The committee reviewed and recommended to Session the much needed and long overdue Sabbatical plan for **Enoch Smith** scheduled for this summer.
- **Time Off:** The committee added bereavement leave to the Employee Policy and updated the paid holiday schedule.

And finally, a special shout out to the **entire APC staff** for being creative, flexible and all around awesome as we navigated the ever-changing COVID landscape. We can't thank you enough for your service, leadership and love to make the Lord's house the best it can be.

Respectfully Submitted,

Brian Ricci
HR Committee Chair

Administration and Financial Committee Report

The A&F committee (Peter Barlis, Jane Crain, Lauren Davis, Liz Dey, Mike Foy, Vera Sharoff, Patti Stanley, Nancy Tindall, Anne Marie Wiedemann) meets on a monthly basis and deals primarily with church issues related to budget, policy and insurance. The committee is currently working with Brown and Brown to renew our current New Jersey Master Policy based on evaluating quotes from UFG, the existing underwriter, and Philadelphia Insurance to determine the most advantageous quote for comparable coverage.

In addition to the committee's ongoing responsibilities such as monitoring the budget monthly and engaging in due diligence research around APC's insurance coverage, we have been focused on initiatives related to two key objectives:

Developing institutional knowledge: Lots of critical information currently exists only in the heads of a relatively small group of very active church members and staff, which poses a risk over time as they retire or simply need to reduce their involvement. Related tasks we are working include:

- Compiling a complete repository of APC contracts with key information like terms, cost and primary internal and external contacts. This will allow us to more easily track when terms expire to take timely action to renew, terminate or explore other options that may be better aligned with church needs or budget. This will also be very helpful with onboarding of new employees esp. new director of properties) and/or committee members.
- Review and update church policies as needed and establish a process for future policy revision. There was a formal process established for this years ago, but it was complex and not well understood by the larger team, and so has not been followed.

Improving oversight and process consistency: As the church grows in size and scope of its mission, we feel there's a greater need for developing, communicating and following standard operating procedures related to church business. Related tasks we are working include:

- Developing a more formal process for tracking existing APC committees and membership, e.g., to ensure that as a class of elders leaves session that those gaps are filled promptly and all committees have session representation.
- Documenting clear guidance on who within the church should have the authority to spend money, set up new funds or have signing power.

Respectfully submitted,

Mike Foy

Financial Secretary's Report

General Fund giving for 2021 was \$699,211, an increase of 7.2% from 2020 giving of \$652,156.

Summary of General Fund giving vs pledging for 2021:

				Paid vs Pledged	
Pledged	\$537,141			> 100%	48
# of Pledges	136			100%	36
Pledges Paid	\$550,602			90%-99%	9
% Paid	102.51%			80%-89%	4
				50%-79%	14
Non-pledged Giving	\$148,609			<50%	9
				0%	16
Actual Giving	\$699,211				13
					6

General Fund pledging for 2022 is \$520,522, a decrease of 3.1% from 2021 pledging.

Respectively submitted,
Jane Crain, Financial Secretary

Treasurer's Report

During 2021 the Church had operating income of approximately \$1,157,599 and expenses of \$1,152,539. In addition we received \$119,046 for various missions of the Church and spent \$39,126 for these same missions. (see: Designated Mission Income and Designated Mission expenses)

In 2020 we received a loan of \$143,455 from the government Payroll Protection Program. In 2021 this loan was forgiven and the amount was used to balance the 2021 budget. Therefore, approximately \$114,000 of the money budgeted as coming from the Endowment Fund was not used. A special formula is used each year to determine how much money can be used from the Endowment Fund for the next year's budget. In 2021 it was \$214,000 and only \$100,062 was withdrawn. (see :4020 Endowment Fund). The Session decided to leave this money in the account and decide how it might be used or needed later.

We received \$20,488 in pledges to the Crossroads campaign and used that to pay down the loan we have with Merrill Lynch. This loan, for the 81 South Main St. property, is \$496,503. We paid \$8340 in interest on this loan in 2021.

Crossroads received a gift of \$10,000 from an anonymous donor in 2021. Early this year it was decided to add that money plus the Crossroads money in Designated Mission (\$11,056) to the Youth Fund we have with New Covenant Funds and rename the fund, the Crossroads Creation Fund.

Praise God for a successful 2021.

Elizabeth Dey
Treasurer

Financial Review

To the Members of The Allentown Presbyterian Church

Section G-10.0401 of the *Book of Order* contains various financial responsibilities and procedures which apply to The Allentown Presbyterian Church (the "Church"). Items 4a, 4b, and 4c of the *Book of Order* discuss minimum standards for daily finance operations, record keeping and financial reporting of the Church. Item 4d of the *Book of Order* requires the Church to carry out the following:

"A full financial review of all books and records relating to finances once each year by a public accountant or public accounting firm or a committee of members versed in accounting procedures. Such auditors should not be related to the treasurer(s). Terminology in this section is meant to provide general guidance and is not intended to require specific audit procedures or practices as understood within the professional accounting community".

To satisfy the above requirement, a financial review was conducted by a member of the Church versed in accounting matters and was directed under the supervision and review of the Administration Committee of the Church, excluding any members who are not independent with respect to the finance operations of the Church such as the Treasurer and Financial Secretary.

The financial review included the accounts of the Church for the 2021 calendar year, which are prepared on the cash basis of accounting. These accounts are collectively referred as the financial books and records of the Church and are included in the Church Annual Report. The scope of financial review consisted principally of inquiry of management personnel, analytical procedures applied to financial data, and select vouching of transactions to underlying source documents and did not represent an audit of the financial records as that term may be understood by the professional accounting community.

Based upon the results of our financial review, no matters have come to our attention, which would require a material modification to the financial books and records of the Church for the 2021 calendar year as prepared on the cash basis. We would like to recognize the extraordinary efforts by those involved in the financial affairs of the Church. Their dedication and commitment to the financial affairs of the Church cannot be overlooked and they were extremely helpful during the conduct of our financial review.

Respectively submitted,



Lee D. Boss, CPA

On behalf of the members of the Administration Committee of
The Allentown Presbyterian Church
May 27, 2022

Investment Committee Report

On December 31, 2021 the Allentown Presbyterian Church owned assets with a value of \$7,400,406.70. This compares to a value at the close of 2020 of \$6,876,705 or an increase of 7.6%.

The balance sheet shows each of the accounts (Other Assets) managed by the Investment Committee. The accounts are divided into two categories.

The first category is comprised of undesignated funds, i.e., a general endowed fund (Memorial Fund) that has not been designated for any particular purpose, which totals \$5,017,196. These funds are invested at Merrill Lynch and managed by Merrill Lynch advisers whom are required to invest only in socially responsible investments. In 2021 we asked our advisors to divest the account of any funds invested in fossil fuels.

The other category is comprised of designated funds, that is, funds that have been designated for a particular purpose, which total \$788,220.

- a. The Capital Improvement Fund represents monies that have been set aside for capital improvements that need to be made to the Church's buildings and grounds, The Investment Policy, which governs the Committee's management of the Endowed funds, provides that 20% of the money taken from the Memorial Fund each year be used for Capital Improvement. The Capital Improvement Fund is invested in a New Covenant Fund mutual fund managed by the Presbyterian Church (U.S.A.) Foundation. This was \$45,800 budgeted for 2021. Since expenditures for Capital Improvement were \$91,745 for the year, \$45,945 was taken from the Capital Improvement Fund.
- b. The Cemetery Fund represents funds that are designated for maintenance of the Church's cemetery. Its funds are invested in a separate account managed by Merrill Lynch as described above. \$15,497 was used from this fund in 2021 for cemetery upkeep.
- c. The Youth Fund is a fund initiated by a non-member donor (who wishes to remain anonymous) for the purpose of supporting our youth ministry. The Youth Fund is invested in a New Covenant mutual fund.
- d. The Charles Bird Fund was established in memory of Charles Bird for the designed purpose of supporting a member of the Church who is pursuing a Christian education in order to become a minister or missionary. The Bird Fund is invested in a New Covenant mutual Fund.
- e. The Dawes Fund was established by Kinsley Dawes for the purpose of supporting the Church's Sunday school. The Dawes Fund is invested in a New Covenant mutual fund.

- f. The Equity Allowance Account was established at the New Covenant Funds for our pastor. The Equity Allowance which is part of the Terms of call will be paid out to the pastor when he leaves our employ. This will help to compensate him for the equity he might be building if he were a home owner, rather than living in a church provided manse. In 2021, we learned that this money could be invested in the pastor's 403B and used for the same purpose. Therefore this money was transferred to his 403B. Part of this was done in 2021 and the remainder in 2022.

The Church also owns fixed assets in the form of investment real estate, specifically the Crossroads Youth Center, and the second manse at 73 S. Main St. and 81 S. Main St. The value on the balance sheet reflects the purchase price of that real estate rather than the current market value or any improvements or additions to any of the properties.

During the past year, the overall value of the Church's assets increased by 8.8%. The income from the Waln Fund was \$90,480 and the Wilson Fund \$1258. Both of these funds were left to the Church with the Bank of America as trustee. We receive the interest monthly. In 2021, Bank of America informed us that they wanted to liquidate the Kate Wilson Fund. The value received was \$29,544. This was transferred to the Memorial Account.

The Investment Committee decides by a special formula what can be withdrawn from the Memorial Fund each year. That amount was 5% or \$214,000 for 2021. This amount plus the income from the Waln and Wilson funds is used as follows: 20% for Capital Improvement and 80% for the Mission of the Church.

During 2021 the Session revised the Endowment Policy. The name was changed from Endowment Committee to Investment Committee since the committee is responsible for all investments not just the endowed funds. It also changed the terms of those on the committee. The new policy calls for an active elder to serve as chair, and three church members to serve three-year staggered terms. Dennis Rue has retired after serving for many years on the committee. We want to thank him for his many years of dedicated service.
THANKS DENNIS.

Respectfully submitted,

Joseph Monaghan, Chairman

Lee Boss

Greg Decker

Nancy Tindall

Elizabeth Dey, Treasurer

Rev. Stephen Heinzl-Nelson

12:50 PM
05/27/22
Accrual Basis

**Allentown Presbyterian Church
2021 Budget
January through December 2021**

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
DESIGNATED MISSION				
a Food Pantry				
Fulfil Grant	1,000.00			
a Food Pantry - Other	32,789.88			
Total a Food Pantry	33,789.88			
d Maine Mission	14,344.24			
f. Special Offerings	2,770.00			
h. Good Neighbor Fund	10,875.53			
i. Home Front	300.00			
j. Advent Village	41,358.00			
k. Crossroads	10,000.00			
l. VIP	200.00			
p. Racial Justice	5,410.37			
Total DESIGNATED MISSION	119,045.80			
INVESTMENT GROWTH	450,560.28			
OPERATING INCOME				
4018 - Capital Improvement	45,945.00			
4001 Envelope Receipts	658,538.98	590,000.00	68,538.98	111.6%
4002 Cash Plate Receipts	35,402.00	36,000.00	-598.00	98.3%
4003 Per Capita	3,164.81	4,000.00	-835.19	79.1%
4010 Wain Fund				
a Kate Wilson	1,258.00			
b Wain Fund	90,479.83	90,000.00	479.83	100.5%
Total 4010 Wain Fund	91,737.83	90,000.00	1,737.83	101.9%
4012 Memorial Gifts	850.00	1,000.00	-150.00	85.0%
4014 Rent	28,810.00	13,920.00	12,890.00	192.8%
4015 Building Use	50.00	1,000.00	-950.00	5.0%
4016 Other	147,530.25	144,000.00	3,530.25	102.5%
4017 PreSchool	11,700.00	1,000.00	10,700.00	1,170.0%
4020 Endowment Fund	100,082.30	214,000.00	-113,937.70	48.8%
4021 Cemetery Funds	15,497.00	20,000.00	-4,503.00	77.5%
4027 Youth Fund Income	20,301.15	1,000.00	19,301.15	2,030.1%
Total OPERATING INCOME	1,157,589.12	1,115,920.00	41,669.12	103.7%
Total Income	1,727,195.18	1,115,920.00	611,275.18	154.8%
Gross Profit	1,727,195.18	1,115,920.00	611,275.18	154.8%
Expense				
DESIGNATED MISSION EXPENSES				
m. 300th	748.20	5,000.00	-4,251.80	15.0%
a Food Pantry	10,509.25	70,167.24	-59,657.99	15.0%
b. Guatemala Trips	0.00	20,480.98	-20,480.98	0.0%
d Maine Mission	9,930.36	2,250.00	7,680.36	441.3%
f. Special Offerings	0.00	25.00	-25.00	0.0%
g Session Fund	5,585.72	23,980.00	-18,374.28	23.3%
h. Good Neighbor Fund	844.15	18,612.14	-17,767.99	4.5%
i. Home Front	2,870.00	2,870.00	0.00	100.0%
j Advent Village	47.98	2,709.52	-2,661.54	1.8%
k Crossroads	0.00	11,058.23	-11,058.23	0.0%
l.VIP	3,180.00	3,180.00	0.00	100.0%
n. Women's Ministry	0.00	9,248.00	-9,248.00	0.0%
p. Racial Justice	5,410.37			
Total DESIGNATED MISSION EXPENSES	39,126.03	169,537.11	-130,411.08	23.1%
OPERATING EXPENSE				
ASSOC. PASTOR				
2009 403B	1,999.70	2,000.00	-0.30	100.0%
2003 Supplemental Medical	36.11	1,000.00	-963.89	3.6%
2004 SECA Set Aside	5,355.12	5,355.00	0.12	100.0%
2005 Reimbursable Expenses	2,547.47	5,000.00	-2,452.53	50.9%

12:50 PM

05/27/22

Accrual Basis

Allentown Presbyterian Church
2021 Budget
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
2010 Salary	35,502.87	40,300.00	-4,797.33	88.1%
2011 Pension and Insurance	15,725.28	15,700.00	25.28	100.2%
2012 Equity Allowance	1,500.00	1,500.00	0.00	100.0%
2013 Housing	30,399.84	16,800.00	13,599.84	181.0%
2014 Utilities	0.00	1,333.00	-1,333.00	0.0%
Total ASSOC. PASTOR	93,066.19	88,988.00	4,078.19	104.6%
ADMINISTRATION				
1400 Administration Fund	-106.30	1,500.00	-1,606.30	-7.1%
1401 Per Capita	22,880.00	22,880.00	0.00	100.0%
1402 Insurance	40,981.65	40,000.00	981.65	102.5%
1404 Office Supplies	9,954.02	7,000.00	2,954.02	142.2%
1405 Postage	4,170.37	2,000.00	2,170.37	208.5%
1406 Telecommunications	9,811.32	10,000.00	-388.68	96.1%
1407 Fingerprinting	305.16	500.00	-194.84	61.0%
1408 Technology Support	20,262.32	20,000.00	262.32	101.3%
1409 Payroll Service Charges	2,988.95	4,000.00	-1,013.05	74.7%
1410 Crossing Guard	1,793.75	3,600.00	-1,806.25	49.8%
1411 Online Processing Fees	4,538.77	3,000.00	1,538.77	151.3%
1420 Interest Payment	8,240.21	9,000.00	-759.79	91.6%
Total ADMINISTRATION	125,818.22	123,480.00	2,138.22	101.7%
CAPITAL IMPROVEMENT				
1300 Capital Improvement	91,744.85	45,800.00	45,944.85	200.3%
1307 Cemetery Upkeep	15,497.26	20,000.00	-4,502.74	77.5%
1310 Equipment	15,150.86	15,000.00	150.86	101.0%
Total CAPITAL IMPROVEMENT	122,392.97	80,800.00	41,592.97	151.5%
CHRISTIAN NURTURE				
1600 Children Ministry	9,661.04	10,000.00	-338.96	96.6%
1601 Hospitality	978.13	650.00	328.13	150.5%
1602 Rock				
Expense	437.14	2,527.54	-2,090.40	17.3%
Income	-1,005.00			
Total 1602 Rock	-567.86	2,527.54	-3,095.40	-22.5%
1603 Family Ministry	1,150.67	1,000.00	150.67	115.1%
1604 Adult Education				
Men's Ministry	66.10			
Womens Ministry	147.73			
1604 Adult Education - Other	2,214.19	2,500.00	-285.81	88.6%
Total 1604 Adult Education	2,428.02	2,500.00	-71.98	97.1%
Total CHRISTIAN NURTURE	13,650.00	16,677.54	-3,027.54	81.8%
DEACONS				
1500 Congregational Ministries	648.98	2,540.00	-1,891.02	25.6%
1501 Loaves & Fishes	-560.00	2,000.00	-2,560.00	-28.0%
1502 Food Baskets	-295.00	2,000.00	-2,295.00	-14.8%
Total DEACONS	-206.02	6,540.00	-6,746.02	-3.2%
EVANGELISM				
1700 Out Reach	420.00	2,000.00	-1,580.00	21.0%
1702 Communications	381.37	5,000.00	-4,618.63	7.6%
Total EVANGELISM	801.37	7,000.00	-6,198.63	11.4%
MISSION				
Global Mission				
1009 Middle Eastern Initiative	250.00	250.00	0.00	100.0%
1030 MCU Guatemala	8,000.00	4,000.00	4,000.00	200.0%
1032 Promised Land Ministries	15,000.00	15,000.00	0.00	100.0%
1035 Malawi Mission	20,000.00	15,000.00	5,000.00	133.3%
1037 Staff Mission Support	2,500.00	5,000.00	-2,500.00	50.0%
Total Global Mission	45,750.00	39,250.00	6,500.00	116.8%
Local Mission				

12:50 PM
 05/27/22
 Accrual Basis

**Allentown Presbyterian Church
 2021 Budget
 January through December 2021**

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
1041 - Special Gifts	4,800.00			
1019 COVID-19 Virus Impact	1,800.00	6,400.00	-4,600.00	28.1%
1001 Hope Fire Company	400.00	400.00	0.00	100.0%
1002 Allentown First Aid Squad	400.00	400.00	0.00	100.0%
1004 Boy Scout Troop 180	200.00	200.00	0.00	100.0%
1007 Good Neighbor	0.00	4,000.00	-4,000.00	0.0%
1010 Homefront	7,000.00	7,000.00	0.00	100.0%
1011 Racial Justice	1,126.03	4,000.00	-2,873.97	28.2%
1014 NCC Meals	4,000.00	4,500.00	-500.00	88.9%
1015 Individual Needs	3,800.00	7,000.00	-3,200.00	54.3%
1055 - Maine Intergenerational Mission	4,500.00	4,500.00	0.00	100.0%
Total Local Mission	28,026.03	38,400.00	-10,373.97	73.0%
Presbyterian Mission				
1050 - Pres. Mission Pledge	8,000.00	8,000.00	0.00	100.0%
1054 - Mission Co-Workers	10,000.00	10,000.00	0.00	100.0%
Total Presbyterian Mission	18,000.00	18,000.00	0.00	100.0%
Total MISSION	91,776.03	95,650.00	-3,873.97	95.9%
PASTOR.				
1105 Pastor's Cash Salary	44,105.04	44,105.00	0.04	100.0%
1106 403b Pension	9,000.00	9,000.00	0.00	100.0%
1107 - Housing	9,999.84	10,000.00	-0.16	100.0%
1110 Pension & Ins.	38,449.06	38,329.00	120.06	100.3%
1115 SECA Set Aside	7,586.88	7,587.00	-0.12	100.0%
1120 Utilities				
Electric	3,012.16			
Sewer	935.11			
Water	811.16			
1120 Utilities - Other	0.00	4,000.00	-4,000.00	0.0%
Total 1120 Utilities	4,758.43	4,000.00	758.43	119.0%
1125 Supp. Medical	2,891.65	3,000.00	-308.35	89.7%
1126 Equity Allowance	1,500.00	1,500.00	0.00	100.0%
1130 Reimbursable Expenses	6,396.18	8,500.00	-2,103.82	75.2%
Total PASTOR.	124,487.08	126,021.00	-1,533.92	98.8%
PERSONNEL				
1100 - Church Payroll	390,029.53	390,988.00	-958.47	99.8%
1176 Prof. Dev.	595.94	4,500.00	-3,904.06	13.2%
1197 Medical Benefits	17,527.35	11,700.00	5,827.35	149.8%
Total PERSONNEL	408,152.82	407,188.00	964.82	100.2%
PROPERTY				
1305 General Repair & Upkeep	19,190.93	24,000.00	-4,809.07	80.0%
1306 Cleaning Service	23,245.00	26,000.00	-2,755.00	89.4%
1308 Contracts & Licenses	20,998.05	12,500.00	8,498.05	168.0%
1309 - Supplies	3,528.39	5,000.00	-1,471.61	70.6%
1316 Taxes	26,758.92	27,500.00	-741.08	97.3%
1325 Utilities (Church Bldgs.)				
Electric	32,774.58			
Sewer	9,360.33			
Water	8,523.41			
1325 Utilities (Church Bldgs.) - Other	499.82	45,000.00	-44,500.38	1.1%
Total 1325 Utilities (Church Bldgs.)	51,157.94	45,000.00	6,157.94	113.7%
Total PROPERTY	144,879.23	140,000.00	4,879.23	103.5%
WORSHIP				
1220 Music Supplies	8,027.38	3,235.00	4,792.38	248.1%
1221 Guest Musicians	2,016.99	3,000.00	-983.01	67.2%
1222 - Event Marketing	309.25	1,100.00	-790.75	28.1%
1226 Video Services	4,800.00	3,900.00	900.00	123.1%
1250 Worship Materials	1,847.20	1,100.00	747.20	167.9%
1270 Pulpit Supply	200.00			

12:50 PM
 05/27/22
 Accrual Basis

Allentown Presbyterian Church
2021 Budget
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Total WORSHIP	17,200.82	12,335.00	4,865.82	139.4%
YOUTH				
1902 Sunday School- Confirmatio	223.00	400.00	-177.00	55.8%
1903 Food Youth	2,953.23	7,000.00	-4,046.77	42.2%
1904 Retreats	133.00	1,500.00	-1,367.00	8.9%
1905 Youth Group Supplies	3,498.22	2,000.00	1,498.22	174.9%
1906 Mission	825.41	500.00	325.41	165.1%
1907 Special Events	976.22	1,500.00	-523.78	65.1%
1908 · Professional Development Youth	335.97			
1909 Volunteer/Parent Training	815.77	1,500.00	-684.23	54.4%
1911 Miscellaneous	548.59			
1912 Young Adult Ministry	413.50	2,000.00	-1,586.50	20.7%
Total YOUTH	10,720.91	16,400.00	-5,679.09	65.4%
Total OPERATING EXPENSE	1,152,539.82	1,121,079.54	31,460.08	102.8%
Total Expense	1,191,665.65	1,290,616.65	-98,951.00	92.3%
Net Ordinary Income	535,529.53	-174,696.65	710,226.18	-308.5%
Other Income/Expense				
Other Income				
Crossroad Expansion				
2060 · Campaign Donations Income	20,486.49			
Total Crossroad Expansion	20,486.49			
Total Other Income	20,486.49			
Net Other Income	20,486.49			
Net Income	556,016.02	-174,696.65	730,712.67	-318.3%

12:38 PM
06/03/22
Accrual Basis

Allentown Presbyterian Church Balance Sheet Prev Year Comparison As of December 31, 2021

	Dec 31, 21	Dec 31, 20	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
Bank of America	271,504.74	350,875.41	-79,370.67	-22.6%
Food Pantry	5,310.29	6,341.84	-1,031.55	-16.3%
Payroll Account	4,878.01	10,583.42	-5,905.41	-55.8%
Total Checking/Savings	281,493.04	367,800.67	-86,307.63	-23.5%
Other Current Assets				
Little Tree Preschool	100,793.66	38,701.70	62,091.96	160.4%
Total Other Current Assets	100,793.66	38,701.70	62,091.96	160.4%
Total Current Assets	382,286.70	406,502.37	-24,215.67	-6.0%
Fixed Assets				
Investment Real Estate	1,212,704.10	1,212,704.10	0.00	0.0%
Total Fixed Assets	1,212,704.10	1,212,704.10	0.00	0.0%
Other Assets				
Cemetery Fund	430,454.80	405,843.53	24,611.27	6.1%
Charles Bird	23,164.01	20,334.55	2,829.46	13.9%
Dawes Fund	14,570.39	12,790.66	1,779.73	13.9%
Equity Allowance Account	3,700.71	34,299.02	-30,598.31	-89.2%
Memorial	5,017,195.63	4,465,962.81	551,232.82	12.3%
Presb. Cap. Imp	255,037.64	264,462.37	-9,424.73	-3.6%
Youth Fund	61,292.72	53,805.70	7,487.02	13.9%
Total Other Assets	5,805,415.90	5,257,498.64	547,917.26	10.4%
TOTAL ASSETS	7,400,406.70	6,876,705.11	523,701.59	7.6%
LIABILITIES & EQUITY				
Liabilities				
Long Term Liabilities				
PPP CARES ACT LOAN	0.00	143,455.00	-143,455.00	-100.0%
Merrill Lynch Line of Credit	496,502.71	522,454.10	-25,951.39	-5.0%
Total Long Term Liabilities	496,502.71	665,909.10	-169,406.39	-25.4%
Total Liabilities	496,502.71	665,909.10	-169,406.39	-25.4%
Equity				
Fund Balances				
Crossroads Campaign	0.00	6,603.00	-6,603.00	-100.0%
Women's Ministry	9,246.00	9,246.00	0.00	0.0%
Advent Villiage	2,661.54	2,709.52	-47.98	-1.8%
Bird Scholarship Fund	23,164.01	20,344.55	2,819.46	13.9%
Cemetery Fund	430,454.80	405,843.53	24,611.27	6.1%
Crossroads	23,550.23	11,056.23	12,494.00	113.0%
Dawes Fund	14,570.39	12,790.66	1,779.73	13.9%
Equity Allowance Acct	3,700.71	34,299.02	-30,598.31	-89.2%
Food Pantry Fund	101,465.65	70,167.24	31,298.41	44.6%
Real Estate	1,212,704.10	1,212,704.10	0.00	0.0%
Good Neighbor Fund	35,350.52	18,612.14	16,738.38	89.9%
Guatemala Mission Fund	28,175.98	20,460.98	7,715.00	37.7%
Home Front	5,320.00	2,870.00	2,450.00	85.4%
Little Tree Fund	100,793.66	38,701.70	62,091.96	160.4%
Maine Mission Fund	6,663.88	0.00	6,663.88	100.0%
Memorial Fund Balance	5,017,195.63	4,465,962.81	551,232.82	12.3%
PF Capital Improvement Fund	255,037.64	242,105.37	12,932.27	5.3%
ROCK Fund	3,095.40	2,527.54	567.86	22.5%
Session Designated Fund	18,374.28	23,960.00	-5,585.72	-23.3%
Special Offerings	4,395.00	25.00	4,370.00	17,480.0%
VIP Fund	10,002.00	10,002.00	0.00	0.0%
Youth Fund	61,292.72	53,805.70	7,487.02	13.9%
Total Fund Balances	7,367,214.14	6,664,797.09	702,417.05	10.5%
1110 - Retained Earnings	-1,094,326.17	-752,435.39	-341,890.78	-45.4%

12:38 PM
06/03/22
Accrual Basis

Allentown Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2021

	<u>Dec 31, 21</u>	<u>Dec 31, 20</u>	<u>\$ Change</u>	<u>% Change</u>
Net Income	631,016.02	298,434.31	332,581.71	111.4%
Total Equity	6,903,903.99	6,210,796.01	693,107.98	11.2%
TOTAL LIABILITIES & EQUITY	<u>7,400,406.70</u>	<u>6,876,705.11</u>	<u>523,701.59</u>	<u>7.6%</u>